



DEPARTMENTS OF THE ARMY AND THE AIR FORCE  
JOINT FORCE HEADQUARTERS  
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CAJS-J1

22 March 2011

MEMORANDUM FOR Servicemembers and Employees of the California Military Department

SUBJECT: Sexual Assault Awareness Month – April 2011

1. April is designated as National Sexual Assault Awareness Month (SAAM). This observance provides us an opportunity to recommit our efforts to eliminate sexual assault in California. The theme for SAAM 2011 is "HURTS ONE. AFFECTS ALL." This theme reminds us that sexual assault not only hurts the victim, it has an affect on us all.
2. The California National Guard (CNG) has continued to work diligently this past year to develop and implement a comprehensive policy that strengthens military readiness by preventing sexual assault, enhancing victim support, and improving system accountability. Our ongoing sexual assault awareness training with command support has helped reduce obstacles to reporting sexual assaults and reinforced a climate of confidence that has encouraged victims to seek help.
3. Sexual assault continues to be the most underreported violent crime in our society. As SAAM commences, I encourage all CNG members to participate in prevention activities and renew your pledge to fight against sexual assault. Your support underscores our zero-tolerance policy toward sexual assault and our goal to eradicate this crime from our ranks. "HURTS ONE. AFFECTS ALL." is intended to highlight the fact that our mission not only involves national defense, but the protection and safety of the Americans who voluntarily risk their lives for our country. Every Servicemember, starting with senior leadership, must understand the importance of maintaining mission readiness by safely intervening to prevent the crime of sexual assault.
4. More information about the California National Guard Sexual Assault Prevention and Response (SAPR) Program can be found at <http://www.calguard.ca.gov/j1/Pages/SAPRP.ASPX>. Additional SAAM information can be found at [www.sapr.mil](http://www.sapr.mil) and [www.MyDuty.mil](http://www.MyDuty.mil).
5. Questions may be directed to Mr. Robert J. May, California National Guard Sexual Assault Response Coordinator (SARC), at (916) 854-3448 or at [robert.may7@us.army.mil](mailto:robert.may7@us.army.mil).

A handwritten signature in black ink, appearing to read "Mary Kight", is positioned above the typed name.

MARY KIGHT  
Major General  
The Adjutant General