

Personnel Readiness Management Webware

**Field Level Edition
Version 1.0**

Application Overview: The Personnel Readiness Management (PRM) Webware is a first generation tool designed to allow key members of field level organizations the ability to generate top down views of their organization. Using the built-in drill down ability makes the identification of critical readiness indicators far easier than previously available. The field level edition is designed for Senior Command level users and subordinate organizations, while a Staff Level edition is currently in use by Key OTAG level staff members.

Application Requirements: The PRM webware leverages existing Government Furnished Equipment (GFE) while extending the ability for users to access the system both from within their state and while deployed in support of FORSCOM and State supported missions. The basic minimum requirements for a client installation are:

- Internet Explorer 5.5 or Higher (with current security patches)
- Domain User Account
- User to be identified in the Personnel Security Model (Access Control List) by their Senior Command.

Application Overview

Accessing the System:

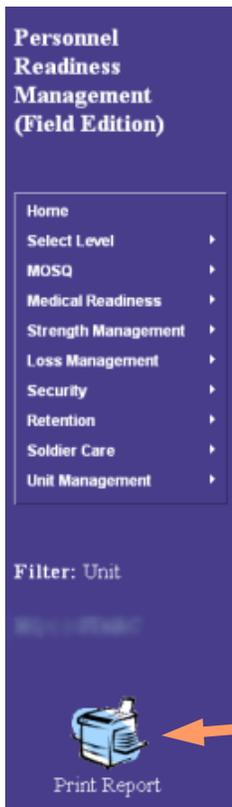
The PRM webware uses your existing Windows NT login and password scheme to grant access to the site through an access control list. Users can be added and deleted from this Access Control List as needed by their Senior Command in the same manner that access is granted to other applications. Users who can already access E-orders, Enlisted Promotions, etc, have access.

Example of a standard NTLM challenge the user would receive when attempting to access the application.



All sample screen shots taken on a Windows XP Professional PC. Your actual screens may differ slightly

Reviewing the Primary Workspace: After successfully logging on to the application you will be presented with the primary workspace. From this area you can:

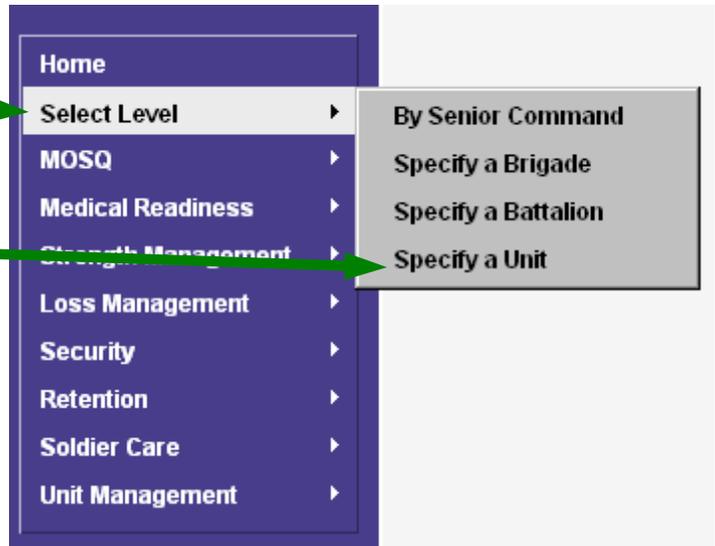


- Set the detail filter for the level of report you wish to view.
- Choose from dozens of different types of reports

Once you have the report you want displayed, click on the Print Report Icon if you need a hard copy.

Filtering your Results: One of the Key features of the PRM webware is the ability to filter details based on the size of the organization you select. This allows you to see either the Macro or Micro view of the issue. For instance, you may notice that there is a large number of Non MOS Qualified soldiers in a specific subordinate company. You can generate a report for that company for your review and follow-up. To set the filter to the desired view, follow the steps below:

- To apply a filter, click on the Select Level option in your navigation menu.
- Chose the level of Detail



- If more than one organization is available at that detail level, chose the desired organization from the dropdown box and press the Select Button.

The current Filter is displayed below the navigation menu.

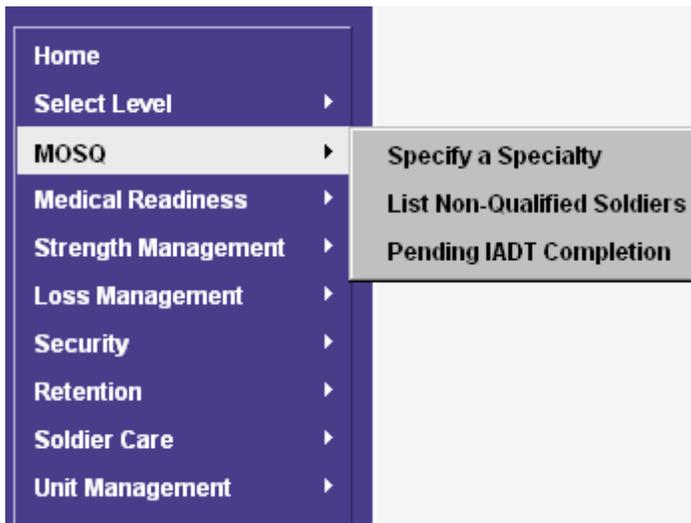
Filter: Unit

140TH CHEMICAL CO (↔)

To change the filter, simply apply a new filter. The default filter upon launching the application is Statewide.

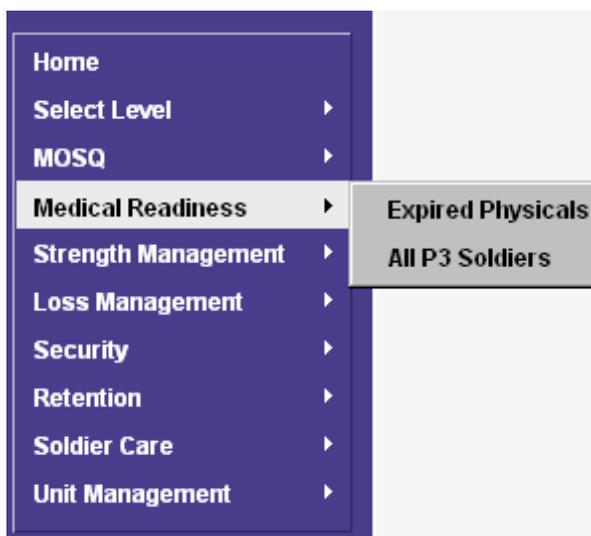
Reporting Tool Availability: The PRM webware application currently supports over 16 different reports and 4 different types of filters in the Field Level edition. Reports are grouped into logical categories based on their overall theme. The reports available are:

MOSQ Menu:



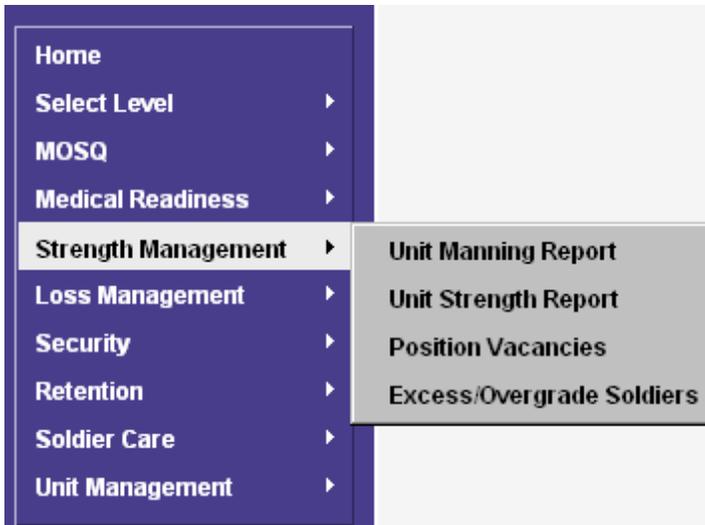
- **Specify a Specialty:** Generates a report of all soldiers assigned to the filtered group with the selected specialty.
- **Non-Qualified Soldiers:** Lists all soldiers indicated by an "N" in the DMOS Qualification field in Sidpers. Soldiers that have a DMOS to PMOS mismatch are highlighted in the remarks.
- **Pending IADT Completion:** Lists all soldiers code in Sidpers as Pending completion of IADT. This helps highlight coded soldiers that require a copy of their DD 214 to be forwarded to Sidpers for coding.

Medical Readiness Menu:



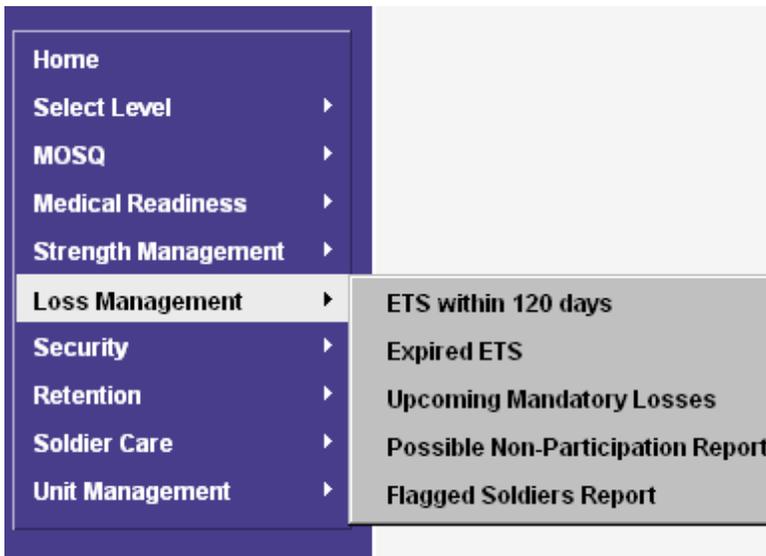
- **Expired Physicals:** Generates a report of all soldiers who have a physical outside the standard prescribed range. Ranges include rules for Aviators, Senior Officers, and Periodic Physicals.
- **All P3 Soldiers:** Lists all soldiers who possess a Permanent Profile of 3 (or higher) in any category on their PULHES as coded in Sidpers.

Strength Management Menu:



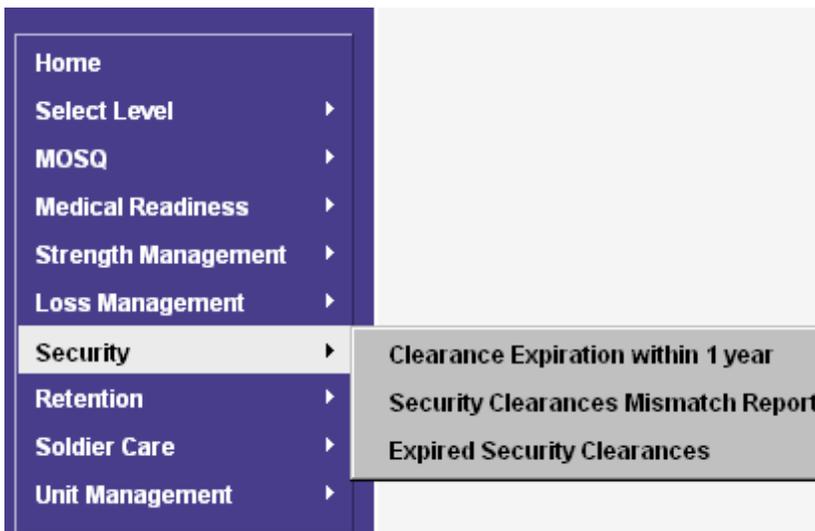
- **Unit Manning Report:** This report displays all assigned soldiers, the duty position they occupy, DMOS qualification and position vacancy status. [This report can not be filtered.](#)
- **Unit Strength Report:** This report displays the units authorized, required, and assigned strength percentages of fill based on the current authorization document coded in Sidpers.
- **Position Vacancies:** Lists all paragraph and lines in a given organization that have less soldiers assigned then authorized. This report does not count soldiers assigned to the ING.
- **Excess / Overgrade Soldiers:** Lists all soldiers coded as Excess or who are in positions of a lower grade then their current grade.

Loss Management Menu:



- **ETS within 120 Days:** This report displays all soldiers within 120 days of their current ETS date.
- **Expired ETS:** This report displays all soldiers who do not have an extension of enlistment coded in Sidpers and are past their current ETS date.
- **Upcoming Mandatory Losses:** Lists soldiers within one year of age 60 or MRD and those who have Bars to Reenlistment.
- **Possible Non-Participation Report:** Lists all soldiers who have not performed a drill in the past 90 days and are not coded on long term orders

Security Clearances Menu:



- **Clearance Expiration within 1 Year:** This report identified all soldiers who currently have a valid clearance which will expire within one year.
- **Security Clearance Mismatch Report:** This report lists all the soldiers who possess a clearance level below that of the position they are assigned to.
- **Expired Security Clearances:** Lists all soldiers who have a clearance which has expired and have not turned in an EPSQ for processing.

Soldier Care Menu:

Home

Select Level ▶

MOSQ ▶

Medical Readiness ▶

Strength Management ▶

Loss Management ▶

Security ▶

Retention ▶

Soldier Care ▶

Unit Management ▶

Filter: SR.COM

SGLV (VA 8286)- Pending ▶

Family SGLV (VA8285)- Pending ▶

Emergency Data Card (DD93)- Pending ▶

PQR- Pending ▶

Retirement Points Report - Pending ▶

NCOER (DA2166-7)- Pending ▶

- **SGLV:** This form and associated report will allow units to generate a Service members Group Life Insurance form on their soldiers.
- **Family SGLV:** This form and associated report will allow units to generate a Family Service members Group Life Insurance form on any of their married soldiers.
- **Emergency Data Card:** This form and associated report will allow units to generate a DD Form 93 form on their soldiers.
- **PQR:** Generates a one page per soldier Mini PQR.
- **Retirement Points Report:** Allows units to generate a real-time NGB Form 23-B for their soldiers.
- **NCOER:** This form and associated report will allow units to generate a Noncommissioned Officer Evaluation form on their enlisted soldiers.

Unit Management Menu:

Home

Select Level ▶

MOSQ ▶

Medical Readiness ▶

Strength Management ▶

Loss Management ▶

Security ▶

Retention ▶

Soldier Care ▶

Unit Management ▶

Filter: SR.COM

Extension of Enlistment (DA 4836)- Pending

ING Report- Pending

Alpha Alert Roster- Pending

APFT and Weigh-in Report- Pending

Annual Personnel Data Review- Pending

E-mail Address Report- Pending

- **Extension of Enlistment:** This form and associated report will allow units to generate a DA Form 4836 form on their soldiers.
- **ING Report:** Lists all the soldiers assigned to the organization that are assigned to the Inactive National Guard. This report also identified soldiers that must return from the ING because their time allowed has expired.
- **Alpha Alert Roster:** Displays an alphabetical listing of all soldiers in the organization including their Rank, Name, street address, home and work phone and E-mail address.
- **APFT & Weigh-in Roster:** Displays the currently coded status of each soldiers APFT and Weight as coded in Sidpers.
- **Annual Personnel Data Review:** Allows organizations to perform a quick annual review of key personnel data on their soldiers.
- **E-mail Address Report:** Lists all the soldiers with an e-mail address coded in Sidpers

Report Samples: Listed below are screen shots of the various reports available in this system.

Non-MOSQ Report (11 Count)

As of 1/18/2002 10:15:33 AM

Unit	Name	Duty Posn	PMOS	SMOS	AMOS	Comment
140TH CHEMICAL CO (-)	PFC AYILA JEFFREY	63J1O	63J0O			
140TH CHEMICAL CO (-)	SPC HUMPHREY JOE WATHAN JR	92A2O	92A0O			
140TH CHEMICAL CO (-)	PV2 MASHKALL MARTIN MACK	54B1O	54B0O	YYYYY		
140TH CHEMICAL CO (-)	SPC MIRANDA HECTOR RADAMEZ	54B1O	13B1O	YYYYY		
140TH CHEMICAL CO (-)	SPC NIÑO ROJAS ALBERTO JOSE	54B2O	54B0O	YYYYY		
140TH CHEMICAL CO (-)	MAJ ROMERO ERIC ROLAND	74B0O	13A	YYY	YYY	
140TH CHEMICAL CO (-)	SPC SANKZ JESUS	63B2O	82C1O	88M1O	YYYYY	
140TH CHEMICAL CO (-)	SGT SAUCEDAYALADEZ JOSE OSBARDO	54B2O	92G2O	YYYYY	YYYYY	
140TH CHEMICAL CO (-)	PFC SMITH RANDALL MARION	63J1O	63J0O	YYYYY		
140TH CHEMICAL CO (-)	SPC STEPTER JEFFERY QUANTZKE	54B1O	92G1O	YYYYY		
140TH CHEMICAL CO (-)	CPT TISOR TELA THOMASON	74A0O	21B	YYY	YYY	

Sample Non-MOS Qualified Report

Pending IADT Report (16 Count)

As of 1/18/2002 10:16:53 AM

Unit	Name	Training Status	Date Tng Stat
140TH CHEMICAL CO (-)	PV1 BLAIRKARD JESSICA ELAINE	Awaiting Ph I	21 NOV 01
140TH CHEMICAL CO (-)	PFC BRUMFIELD SHARLEA ANESTHE	Awaiting Ph I	17 DEC 01
140TH CHEMICAL CO (-)	PV2 FARRINGTON LATASHIA ANJELA	Attending IADT	13 JUN 00
140TH CHEMICAL CO (-)	PV1 HERNANDEZ CECILIA MARISOL	Awaiting Ph I	21 SEP 01
140TH CHEMICAL CO (-)	PFC HERNANDEZ MARIA TERESA	Awaiting Ph I	20 SEP 01
140TH CHEMICAL CO (-)	PFC HERNANDEZ ROSA	Attending IADT	05 JUL 01
140TH CHEMICAL CO (-)	PFC JUNG PETER YOUNG	Awaiting Ph I	28 NOV 01
140TH CHEMICAL CO (-)	PV2 KROONT MICHAEL JOHN	Awaiting Ph II	26 AUG 00
140TH CHEMICAL CO (-)	PV1 MARQUEZ CHRISTINA MARIE	Awaiting Ph I	09 AUG 01
140TH CHEMICAL CO (-)	PFC MCCLURE MICHAEL PATRICK	Awaiting Ph I	21 MAR 01
140TH CHEMICAL CO (-)	PFC MENDOZA VICKY	Awaiting Ph I	15 DEC 01
140TH CHEMICAL CO (-)	PFC NAKKAR PETER RICHARD	Awaiting Ph I	13 SEP 00
140TH CHEMICAL CO (-)	PV1 PHAN SARETH	Awaiting Ph I	11 JUL 01
140TH CHEMICAL CO (-)	PV2 SALAS RAUL	Awaiting Ph I	12 OCT 01
140TH CHEMICAL CO (-)	PFC SOLLOCAJNO DAVID MOSES	Awaiting Ph I	24 OCT 01
140TH CHEMICAL CO (-)	PFC TRIFO SYLVIA NOEMI	Awaiting Ph I	21 SEP 00

Pending Initial Active Duty Training Completion Report

Recap of 92Y Report (5 Count)

As of 1/26/2002 5:14:06 PM

Part1: Soldiers with selected MOS

Unit	Name	Duty Posn	PMOS	SMOS	AMOS
48TH MP CO	SPC BACH JOSEPH BOB	92Y10	92Y1P	YYYYY	
48TH MP CO	SSG CURRIER HERSCHEL THEODORE	92Y30	92Y3O	52D3O	67N3O
48TH MP CO	SPC FLETCHER DAVID FRANK JR	92Y10	92Y1O	YYYYY	
48TH MP CO	SPC RIVERA JESUS CRISTOBAL PONCE	54B2O	92Y1O	YYYYY	
48TH MP CO	SPC JEREMIAH RYAN SCOTT	92Y10	92Y1O		

Recap of 92Y Report (5 Count)

As of 1/26/2002 5:14:06 PM

Part2: Soldiers with selected MOS as a duty position

Unit	Name	Duty Posn	PMOS	SMOS	AMOS
48TH MP CO	SPC BACH JOSEPH BOB	92Y10	92Y1P	YYYYY	
48TH MP CO	SSG CURRIER HERSCHEL THEODORE	92Y30	92Y3O	52D3O	67N3O
48TH MP CO	SPC FLETCHER DAVID FRANK JR	92Y10	92Y1O	YYYYY	
48TH MP CO	SPC JEREMIAH RYAN SCOTT	92Y10	92Y1O		
48TH MP CO	SPC TOTHENY DAVID RICHARD	92Y10	45B1O	YYYYY	

Specify a Specialty Report

Expired Physicals Report (15 Count)

As of 1/18/2002 10:18:00 AM

Unit	Name	Months OverDue	Physical Date
140TH CHEMICAL CO (-)	SPC ALEJANDRO SANTIAGO	7	9606
140TH CHEMICAL CO (-)	SPC BLAIS LISA ANNE	17	9508
140TH CHEMICAL CO (-)	SSG CHAMBERO CRISTOPHE JR	43	9306
140TH CHEMICAL CO (-)	SPC GARCIA KRISTIE MARIE	3	9610
140TH CHEMICAL CO (-)	SSG HENNESSY MIKE ANTHONY	6	9607
140TH CHEMICAL CO (-)	SPC HUMMEL MICHAEL ANTHONY	3	9610
140TH CHEMICAL CO (-)	SPC KUMAR SUDHESH S KALENDRA	1	9612
140TH CHEMICAL CO (-)	SPC MCCLURE RYAN ANTHONY	30	9407
140TH CHEMICAL CO (-)	SPC MIRANDA VICTOR RAFAEL	53	9208
140TH CHEMICAL CO (-)	PFC MOTSEYAN MIKHAIL	3	9610
140TH CHEMICAL CO (-)	SPC HOOKS SUNTHERSON	12	9601
140TH CHEMICAL CO (-)	SGT SAUCEDAVALADEZ JOSE GEBARDO	40	9309
140TH CHEMICAL CO (-)	SGT STUART WENDELL LORNE	6	9607
140TH CHEMICAL CO (-)	SPC TREAS RUDOL CASOV	5	9608
140TH CHEMICAL CO (-)	SGT WOOLLEN JOSHUA DAVID	47	9302

Expired Physicals Report

Authorized Strength Report - 1200

As of 1/18/2002 1:02:21 PM

PRN UIC	Unit Name	Officer			Warrant			Enlisted			Total			Percent		
		AUTH	ASGD	+/-	AUTH	ASGD	+/-	AUTH	ASGD	+/-	AUTH	ASGD	+/-	Strength		
010	MPVNTD	000	11	047348	18	20	4	1	1	0	100	120	48	200	120	60
PRN UIC	Unit Name	Officer			Warrant			Enlisted			Total			Percent		
		AUTH	ASGD	+/-	AUTH	ASGD	+/-	AUTH	ASGD	+/-	AUTH	ASGD	+/-	Strength		
010	MPVNTD	000	11	0001147348	2	2	4	0	0	0	42	44	44	44	44	66.67%
PRN UIC	Unit Name	Officer			Warrant			Enlisted			Total			Percent		
		AUTH	ASGD	+/-	AUTH	ASGD	+/-	AUTH	ASGD	+/-	AUTH	ASGD	+/-	Strength		
010	MPVNTD	000	11	0001147348	2	2	0	0	0	0	42	44	44	44	44	66.67%

Authorized Strength Report (SI1200 Replica)

Unit Vacancies

As of 1/18/2002 12:56:50 PM

Unit	Para	Line	DMOS	Position Title	GR	CLNC	Auth	Asgn
141701 CHEMICAL CO/1	101	01	74B00	CHEMICAL OFFICER	05	F	1	0
141701 CHEMICAL CO/1	101	02	74B00	TACTICAL CHEM OPS OFF	04	F	1	0
141701 CHEMICAL CO/1	101	03	54B50	SR NBC STAFF NCO	E9	Y	1	0
141701 CHEMICAL CO/1	101	04	54B40	NBC STAFF NCO	E7	Y	1	0
141701 CHEMICAL CO/1	101	05	71L10	ADMINISTRATIVE SPEC	E4	Y	1	0
141701 CHEMICAL CO/1	103	01	74A00	COMMANDER	03	F	1	0

Unit Vacancies Report

Soldier coded as Excess to the position

Soldier sitting in a position of a lower grade than their current rank

Excess/Overgrade Report (52 Count)

As of 1/26/2002 5:18:14 PM

Unit	Name	Duty Posn	Posn Grade	Excess/Over Gr	PMOS	SMOS	AMOS
44701 MP CO	SPC	WHILA WELLS PWL	95B10	E4	Excess	45B10	YYYYY
44701 MP CO	SPC	DAVE WILSON PWL	92Y10	E3	Overgrade	92Y1P	YYYYY
44701 MP CO	SPC	SEEDLE WILSON PWL	95B10	E3	Overgrade	95B10	
44701 MP CO	SPC	BLAIR WILSON PWL	95B10	E3	Overgrade	95B00	YYYYY
44701 MP CO	SPC	DAVE WILSON PWL	95B10	E4	Excess	77F10	YYYYY
44701 MP CO	SPC	DAVID WILSON PWL	95B10	E4	Excess	95B00	YYYYY

Excess / Overgrade Soldiers Report

ETS within 120 Days Report (4 Count)

As of 1/18/2002 12:58:51 PM

Unit	Name	ETS
140TH CHEMICAL CO (C)	SGT BHADEBAMPOURIZ SAMTEL	05 APR 02
140TH CHEMICAL CO (C)	SSG FAYE JAWZEN	17 MAR 02
140TH CHEMICAL CO (C)	SGT BHIRALWAK SOUBHANTHA KEM	15 FEB 02
140TH CHEMICAL CO (C)	SPC JINWIK BPHWYQANTER	21 FEB 02

ETS within 120 Days Report

Expired ETS Report (1 Count)

As of 1/18/2002 1:00:56 PM

Unit	Name	ETS
CO A 1-WITH BN	SPC BREGGOSIDE CARTER	30 DEC 01

Expired Term of Service Report

Mandatory Losses Report (3 Count)

As of 1/30/2002 4:02:26 PM

Unit	Name	Loss Date	Remarks
84C 40TH CO	SFC BRUIT OFFICER RICHARD FAUL	5/12/2003	Age: 59
84C 40TH CO	M G BHAFFET PETER LAMBO	06/30/2003	Age: 61
84C 40TH CO	SGT BPHRE BERN STYRE	2/13/2007	Age: 60

Upcoming Mandatory Losses Report

Possible Non-Participation Report (7 Total)

As of 1/30/2002 4:04:10 PM

Unit	Name	Pay_Gr	Months	Report Date
84C 40TH CO	THOMAS BERT WELLS	E4	7	200112
84C 40TH CO	DAVE BUCKER	E4	1	200112
84C 40TH CO	BENJAMIN JAMES T E	E4	1	200112
84C 40TH CO	LARRY THOMAS LEM	E4	1	200112
84C 40TH CO	PERRIN ALAN ALLAN THOMAS	E1	4	200112
84C 40TH CO	BLAKE STEPHEN WEA	E4	7	200112
84C 40TH CO	THE BROWN	E5	3	200112

Count: 7

Possible Non-Participation Report

Reports Under Development:

The following reports are currently under development:

SGLV—VA8286	Family SGLV—VA8285
Emergency Data Card—DD93	Mini-PQR
Retirement Points Summary-NGB23B	Noncommissioned Officer Evaluation Report-DA2166-7
Extension of Enlistment—DA4836	ING Report
Alpha Alert Roster	APFT & Weight Status Report
Annual Personnel Data Review	E-mail Address Report

Due to the development status of these reports, no preview was available at the time of this documents publishing.

For More Information

For more information on obtaining this application or deploying it in your state, please contact SFC Ken Foster at the MILPO Process Automation Section, Sidpers California. I may be reached by:

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- DSN: 466-3271
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