**HUMAN RESOURCES OFFICE**
**TECHNICIAN / AGR ADMINISTRATIVE INSTRUCTION**

Number: 05-61 | 19 December 2005

# ANNUAL NOTICE OF WEINGARTEN RIGHTS

## EXPIRES 31 DECEMBER 2006

1. The Civil Service Reform Act of 1978, codified by 5 USC § 7101-7135 gives technicians, represented by an exclusive labor organization, the right to have union representation at a formal meeting that involves an examination by a representative of the agency in connection with an inquiry or investigation.

"(2) An exclusive representative of the appropriate unit in an agency shall be given the opportunity to be represented at-

(A) any formal discussion between one or more representatives of the agency and one or more employees in the unit of their representative concerning any grievance or any personnel policy or practices or other general condition of employment; or-

(B) any examination of an employee in the unit by a representative of the agency in connection with an investigation if-

(i) the employee reasonably believes that the examination may result in disciplinary action against the employee; and-

(ii) the employee requests representation."

2. As required by § 7114(3), this memorandum serves as your notice of the right set forth in this provision.

3. Supervisors: please post this notice in a prominent, highly visible place on your bulletin boards.

4. If you have any questions concerning this subject, please contact CMSgt Michael Hunt at CAGNET 63412, DSN 466-3412, or (916) 854-3412.

STUART D. EWING
Captain, CA ANG
Deputy Human Resources Officer

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