



**CALIFORNIA NATIONAL GUARD
LABOR MANAGEMENT COUNCIL – FORUM**

**Agenda
8 February 2012**

- COL Spano
- Col Reddicks
- COL Shaw
- COL Medigovich
- COL Herman
- COL Wells
- COL Nuismer
- Col Butow
- Col Garrison
- Col Rios
- Col Ball
- Col Beck
- LTC Poppler
- LTC Balliet
- LTC Garza
- LTC DeRouen
- MSgt Patton
- MSgt Bambaloff
- SSG Bernal
- Mr. Park
- Ms. Zatzke
- Ms. Ivashin
- Mr. Tomamichel
- Mr. Shintaku
- Mrs. Johnson
- Mr. King
- Mr. Cadena
- Ms. Walker
- Mr. Barcelona
- Mr. Escarda
- Mr. Voight
- Mr. Neep
- Mr. Kalmer
- Ms. Espinoza
- Ms. Adams
- Mr. Cordirovi
- Mr. Williams
- Ms. Haynie
- Mr. Zavala
- Mr. Ingles

OPENING COMMENTS

COL Spano

LMC Forum-Minutes from 16 November 2011:

MSgt Patton

Floor:

1. ACT Local 105 – Mrs. Lauren Johnson

a. Old Business

- (1) 120 Members
- (2) No training scheduled, but are developing plan
- (3) Management attending Supervisor Course
- (4) Request HRO conduct Supervisor Course at unit to save cost

b. New Business

- (1) HRO Supervisor Course at the 146th in August 2012

2. ACT Local 118 – Mr. David Tomamichel

a. Old Business

- (1) Union President for 4 years
- (2) 160 Members
- (3) No current union training planned
- (4) Impact & Implementation (I & I) Bargaining prior to implementation

b. New Business

- (1) ACT National President (Mr. Terry Garnett) coming out to Fresno, CA (March 2012)

3. LIUNA Local 2163 – Mr. Brent Shintaku

a. Old Business

- (1) 883 Members
- (2) 360 paying members
- (3) 33 Stewards
- (4) Steward Training twice a year
- (5) FLRA Training
- (6) Request Contract Negotiations

b. New Business

- (1) LIUNA Local 2163 Contract Negotiations, 27 Feb – 2 March 2012 in San Diego

4. Professional Engineers in California Government – Mr. Chris Codirovi

a. Old Business

- (1) Offices in Sacramento and throughout the State
- (2) Management needs to consider MOA, contracts, and etc, when implementing changes
- (3) Impact & Implementation (I & I) Bargaining prior to implementation

b. New Business

- (1) State Personnel Office is establishing training

5. National Association of Government Employees (NAGE) – Mr. James Williams

a. Old Business

- (1) NAGE covers Northern to Southern California
- (2) 162nd, 149th, 261st, 147th, 222nd, and 234th
- (3) Base out of Denver
- (4) Rep 70 -80 techs
- (5) Will conduct membership drive

b. New Business

- (1) Membership Drive February 2012
- (2) LN (Admin) Days – Excluding personnel on crew

6. International Union of Operating Engineers, State Local 39 – Ms. Sherita Adams

a. Old Business

- (1) Rep private and public sector employees
- (2) Impact & Implementation (I & I) Bargaining prior to implementation
- (3) In-house training for staff

b. New Business

- (1) State Personnel Office is establishing training

7. California Association of Professional Scientist (CAPS) Union – Ms. Kristen Haynie

a. Old Business

- (1) Independent
- (2) 12 member board
- (3) Staff at 3 locations
- (4) Issues are Business and Travel
- (5) Better training for supervisors
- (6) MOU on Websites
- (7) Address issues in the front end
- (8) Resolve issues at the lowest level

b. New Business

- (1) State Personnel Office is establishing training

8. ACT 109 – Mr. David King

a. Old Business

b. New Business

9. ACT 167 – Mr Fred Cadena

a. Old Business

b. New Business

10. Service Employees International Union Local 1000 – Ms. Yvonne Walker

a. Old Business

b. New Business

11. California Statewide Law Enforcement Association – Mr. Alan Barcelona

a. Old Business

b. New Business

12. International Union of Operating Engineers, State Local 12 – Mr. Tim Deep

a. Old Business

b. New Business

13. Association of California State Supervisors – Ms. Arlene Espinoza

a. Old Business

b. New Business

14. Col Marilyn Rios – 146th AW, Vice Wing Commander

a. Old Business

- (1) Has been working with someone in the HRO to get training set up for her Wing. There were tentative dates discussed for June/July timeframe.
- (2) Addressed problems with inconsistency of paperwork (such as awards, personnel actions, etc) being routed to the HRO.
- (3) Suggested a new tracking mechanism be implemented in order to track actions being submitted to the HRO. This will enable the Wings and Units to route and track where their actions are.
- (4) Emphasized the importance of streamlining regulations and processes to know what is accepted and not accepted. At the current moment regulations and processing of actions are being interpreted two separate ways.
- (5) Along with training on the rules for implementing personnel programs and policies, there needs to be training on how to be a supervisor.
- (6) Concern with the “Ground Rules” outlined in the LMF. Specifically 8(g) which states members cannot share information discussed in the forum with unit level members. To create an open "forum" the members need to be able to go back to their units and share with our co-workers and senior staff the ideas covered during the meetings, but the wording does not presently allow for that.

b. New Business

- (1) Policy Memo 2012-05 “Full Time Personnel Appropriate Use of Military Duty”
- (2) Recommendation to “revise” Ground Rules, Paragraph 1g; Information by the unions or management in the Forum may not be used/shared by the parties outside the LMC. Such information must be respected in the spirit in which the information was shared.

15. Upcoming LMC – Forums:

a. Wednesday, 9 May 2012 (144th FW)

b. Wednesday, 8 August 2012 (Sacramento - Okinawa Armory)

c. Wednesday, 7 November 2012 (JFTB Los Alamitos)

CLOSING COMMENTS