HUMAN RESOURCES OFFICE
TECHNICIAN / AGR ADMINISTRATIVE INSTRUCTION

Number: 03-58 | 22 December 2003

All Technicians Represented by an Exclusive Union

2004 Annual Notice of Right to Union Representation

1. The Civil Service Reform Act of 1978, codified by 5 USC § 7101-7135 gives technicians, represented by an exclusive labor organization, the right to have union representation at a formal meeting that involves an examination by a representative of the agency in connection with an inquiry or investigation. The Civil Service Reform Act of 1978, § 7114 (a) states that:

> "(2) An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at---
>
> > (B) Any examination of an employee in the unit by a representative of the agency in connection with an investigation if---
> >
> > > (i) The employee reasonably believes that the examination may result in disciplinary action against the employee; and
> > >
> > > (ii) The employee requests representation."

2. As required by § 7114 (3), this memorandum serves as your notice of the right set forth in this provision.

3. Notice to all supervisors: Post this notice in a prominent place on your bulletin boards.

FOR THE ADJUTANT GENERAL:

STUART D. EWING
First Lieutenant, CA ANG
Deputy, Human Resources Officer

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