

# RECERTIFICATION of TEMPORARY EMPLOYMENT

You have or will continue a temporary appointment with the California National Guard. To help you understand what this means to you, a few facts about your employment are listed below:

- a. All previous conditions of employment remain the same.
- b. Your job is temporary, one in which the need is for a definite length of time. There is no guarantee as to how long you may be employed. Your employment may be terminated at any time for any reason.
- c. During your employment, you will be earning sick leave for four (4) hours per pay period and annual leave at a rate based on years of Federal Service as explained to you during the appointment process. Annual leave is credited after being employed for 90 continuous days. After completing the 90-day period, employees are entitled to be credited with the leave they accrued during those 90 days.
- d. As a temporary employee, you will not be covered by a hospital insurance plan of Federal life insurance, and you cannot participate in the retirement system.
- e. As a temporary employee, you cannot be considered for promotion or change to a different line of work.
- f. The fact that you have accepted a temporary appointment will not jeopardize your chances to be considered for a permanent Excepted appointment if you are eligible.
- g. Do not work past the Not to Exceed date annotated on your Standard Form 50, Notification of Personnel Action.

Thank you for helping us during a period of special need. We hope your employment here is a satisfying and rewarding experience.

**I understand these conditions of employment.**

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Type/Print Full Name)

\_\_\_\_\_  
(Social Security Number)