

**DEPARTMENTS OF THE ARMY AND THE AIR FORCE
CALIFORNIA NATIONAL GUARD
EMPLOYMENT AGREEMENT FOR RECRUITMENT INCENTIVE**

Information to Employee: If you are appointed to a position in the Federal Government, you may be authorized payment of a Recruitment Incentive. Title 5 USC 5753 authorizes the payment of this bonus and authorized the collection of the information requested on this form. The information you disclose will be used to determine whether payment of a Recruitment Incentive may be authorized. The information may also be used; a) by a Federal, state or local agency when there is an indication of a violation or potential violation of law; b) by the Office of Personnel Management in carrying out its functions; and c) for other routine uses published in accordance with 5 USC 552a. Failure to provide information requested and sign the agreement set forth will result in your Recruitment Incentive not being paid/approved by the Government.

NAME (LAST, FIRST, MI)	POSITION TITLE	OFFICIAL DUTY STATION (CITY AND STATE)
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I hereby understand and agree that:

1. I will remain in the Government Service for a period of _____ months from the date I report for duty at my official duty station, unless separated for reasons beyond my control and acceptable to the California National Guard.
2. Payment of Recruitment Incentive will be made lump sum only after I have established a home of record at the new geographic location. It is my responsibility to inform the Directorate of Human Resources of the new address. Method of payment may be modified if it exceeds the Aggregate limitation on Pay.
3. If, before the expiration of the agreed period specified above, I fail to fulfill the terms of this agreement, I will repay to the California National Guard, on a prorated basis for each complete month of service, any monies expended from Federal funds for a Recruitment Incentive, unless separated for reasons beyond my control and acceptable to the California National Guard.
4. If I voluntarily seek and accept outside employment, an AGR tour, Counter Drug Tour, or Statutory Tour during the period covered by this agreement, I will repay the California National Guard as described in paragraph 3 above.

SIGNATURE OF EMPLOYEE

DATE SIGNED

Date schedule to report for Duty: _____ (This date must be the appointment date authorized/approved by the Directorate for Human Resources.)

Instructions: Attach this signed form to the CNG Form 690-19, Recruitment Incentive Nomination and forward through the appropriate chain of command to the Directorate for Human Resources.