

**California National Guard - Human Resources Office**  
**Army Active Guard Reserve (AGR) Warrant Officer Vacancy**  
**Statewide Vacancy Announcement**

**1 POSITION**

<b>Announcement Number:</b> 165-12		<b>Opening Date:</b> 13 September 2012	<b>Closing Date:</b> 27 September 2012
<b>Position Title:</b> Utility Ops & Maintenance Technician	<b>UIC/TDA/UMR Para/Line Number:</b> W7Q5AA/060A-02	<b>DMOS/Branch:</b> 120A0	<b>Maximum Grade:</b> W2  <b>Minimum Grade:</b> W1
<b>BDE/Unit Name and Address:</b> <b>SRCOM: JFHQ-CA</b> Camp Roberts Maneuver Training Center-Heavy HWY 101, Building 109 Camp Roberts, CA 93451	<b>Selecting Official:</b> Camp Roberts Garrison Commander		<b>Personnel Eligible to Apply:</b> Male <input checked="" type="checkbox"/> Female <input checked="" type="checkbox"/> Officer <input type="checkbox"/> **See Below Warrant Officer <input checked="" type="checkbox"/> Enlisted w/cert of Eligibility <input checked="" type="checkbox"/> Enlisted Traditional Soldiers <input type="checkbox"/>
<b>Security Clearance Requirement:</b> <input type="checkbox"/> None <input type="checkbox"/> Top Secret <input checked="" type="checkbox"/> Secret <input type="checkbox"/> Top Secret SBI/SCI <input type="checkbox"/> National Agency Check-LC		<b>Minimum Military Education Requirements:</b> Warrant Officer Candidate Course	

**Note:** Statewide means: Must be a Current California Army National Guard **Active Guard Reserve (AGR) member** in order to apply. Applicants must have 8 or more years of active federal service to apply.

**Conditions of Employment**

**IAW AR 135-18 and NGR (AR) 600-5 applicants must meet the following requirements prior to applications being forwarded for board consideration:**

- This position is in the Full Time Military Force (FTM) – Active Guard Reserve (AGR) program. Initial AGR tours are three (3) years.
- Applicants that are currently on an Excepted Federal Technician status and are selected for the AGR Program must resign or separate from their Technician position prior to the effective date of hire. Selected applicants will submit a copy of their Technician resignation to the AGR Branch prior to AGR orders being published.
- Warrant Officer who has not received a referred officer evaluation report under the AR 623-3, in the past 36 months preceding the date of application or the scheduled date of entry in the AGR Program.
- Soldier must not have been relieved for cause from any duty position in the 36-month period preceding the date of application for the AGR Program, or the scheduled date of entry in the AGR Program.
- Soldier must not be Flagged (Adverse, APFT, or Height and Weight) or be in a Medical Non-Deployable (MND) status (IAW AR 40-501, pregnancy is not a disqualifying condition).
- Soldier must currently meet the security clearance requirement.

**Applicants selected for the AGR Program and meeting any one of the following disqualifications, will require a NGB waiver prior to entry:**

- Unable to serve a minimum of three (3) years on AGR Status prior to achieving eighteen (18) years-active federal status, retention control point (RCP) or reaching the age of 60.
- Entitled to military retired pay.
- Was voluntarily released from the AGR program for 2 or more days and one year has not elapsed since the date of the release.
- IAW AR 135-18, Table 2-1 Rule C (1). Prior to entry on AD or FTNGD in the AGR program, applicants must be medically certified as drug free, be tested negative for Human Immunodeficiency Virus (HIV). HIV test must be within six months.

- IAW AR 135-18, Table 2-1 Rule C (3) and NGB-ARH-08-025. Prior to entry on AD or FTNGD in AGR Program, applicants must meet medical fitness standards. PHA must be within 12 months.

### Primary Duties and Responsibilities

This position resides within the Directorate of Public Works, and is primarily responsible for development, review, oversight and execution of engineering SOWs, IGEs, design drawings, 420-Rs, plans and estimates within the DPW. This position reports to the supervisor of Engineering, Plans & Services (EP&S) division, and Assists the EP&S Supervisor in conducting research and ensuring general safety and OSHA compliance requirements, as well as daily supervision of EP&S employees. EP&S is responsible for coordination (and oversight as appropriate) with all contractors and CFMO PMs performing work on facilities, utilities, infrastructure and ranges on the installation. EP&S is the repository (to be maintained and safeguarded) for all facility management plans, as-builts, drawings, photos and historical documents. This position is responsible for the Camp Roberts ISR-Infrastructure (SM will coordinate with state ISR Manager to meet quarterly and annual requirements). This position also assists in Real Property Inventory management, completing necessary forms, inspections, and coordination. Serves as the Contracting Officers' Representative (COR) for assigned projects.

Additional Requirements:

Understanding of construction documents and necessary procedures associated with preparation of contract packages. Must be able to lead personnel, positively influence people and be skilled at time management and project management. Knowledge of building trades and grounds operations; knowledge of supervisory practices; knowledge of OSHA and environmental compliance; knowledge of EEO practices. Willingness to work in a military environment; positive attitude with respect to others; willingness to support the mission of the Installation; willing to be available as needed for emergency call back.

### Specialty Qualification Requirements

- **Warrant Officer Applicants must possess 120A0 MOS to apply; applicants with Certificate of Eligibility must become MOSQ within 12 months.** Soldiers applying must meet the physical demand, rating and qualifications for the initial award of the MOS IAW DA Pam 611-21.
- Soldiers applying must meet the following eligibility criteria IAW DA Pam 611-21:
- Must have no documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Officer.
- Must have no non-waivable record of disciplinary action under UCMJ or patterns of behavior which indicates a lack of integrity, or which is inconsistent with the position of trust.
- Must have no non-waivable convictions or other adverse disciplinary convictions for criminal offenses listed as a misdemeanor or felony outlines in AR 601-210, chapter 4.
- Military Status: Full-Time Military Title 32 Section 502 (f) (AGR).

### Instructions for Applying

**Applicants must, as a minimum, submit the following documents: If required item(s) are missing from your packet it will be returned to the applicant due to lack of information: (Please No binders)**

1. NGB Form 34-1 dated 20101105 (with signature and date). Ensure that you annotate both Tour Number and Position Title on the top of page one of the application.
2. Applicant's Worksheet found at <http://www.calguard.ca.gov/cahr/Pages/ArmyAGR.aspx>. Ensure that all items are completed in Parts I and Part II of the Notification of Results California National Guard Position.
3. Three-quarter-length photograph (from the quadriceps up) in a duty uniform (Class A, B or ACU) taken within the previous 12 months ("Official" DA Military photograph is not required). Recommend 3 X 5 portrait, Best is 4X6 portrait.
4. Officer/Enlisted biographical summary.
5. **Certified copy** of DA Form 2-1, Officer Record Brief (ORB), Enlisted Record Brief (ERB) or Personnel Qualification Record (PQR). (*Certified Copy – See frequently asked questions*)
6. All OER's/NCOER's for the last three years. Supervisor must provide a written statement or memo providing information as to why Soldier's OER's/NCOER's are not available. \*WO1 applicants must submit WOBC DA Form 1059 and any OER's within the last three years.

7. **Certified copy** of current DA Form 705 (APFT), within six months for “on-board” AGR soldiers. Ensure that height and weight are annotated. (*Certified Copy – See frequently asked questions*)
  8. Must meet standards IAW AR 600-9, submit body fat worksheet (if applicable).
  9. Current IMR record printout from MEDPROS (Available on AKO).  
<https://apps.mods.army.mil/MEDPROS/MyMedicalReadiness/default.aspx> (select **IMR record**).
  10. All DD Form 214 (s) and NGB Form 22 (s) covering any active duty periods (copy must include bottom portion that identifies SPD code).
  11. RPAS statement (NGB Form 23B retirement points statement).
  12. Security Clearance Letter of Verification. (Letter of Verification can be obtained from the Brigade level Security Manager).
  13. Current DMV print out (within six months) must be enclosed with this packet. Must have a current driver’s license. DMV online Driver’s record can be submitted if it shows soldier’s name, current address, current driver license status and history on it. California DMV link: <http://dmv.ca.gov/online/dr/welcome.htm>. Soldiers unable to obtain a current DMV print out due to mobilization must provide a memorandum of justification. Upon return from mobilization, Soldiers must provide a DMV print out prior to orders being published.
- Applicants who answer YES to questions 8 or 12 – 16 of section IV, NGB Form 34-1 20101105, or have not completed initial entry training (IET) are ineligible to apply to include: **DD Form 214(s) that have unfavorable remarks to include; unsatisfactory Performance, Misconduct, Dropped from the Rolls (DRF) Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4, 26, AR 135-178 Chapter 3, 8, and 635-200 Chapter 11.**
  - **Submit application to:** Joint Force Headquarters, ATTN: NGCA-PEZ-AGR, Box 5, 9800 Goethe Road, Sacramento, CA 95827-3561. Please see the frequently asked questions on our web page. **DO NOT USE APPROPRIATED GOVERNMENT FUNDS TO MAIL APPLICATION.**
  - **Note:** If you are unable to obtain a copy of your MEDPROS, a certified copy of DA Form 2-1, ERB, PQR and/or RPAS statement, a written request must accompany your application or call AGR Branch at 916-854-3404. **COMPLETE APPLICATION (TO INCLUDE REQUIRED DOCUMENTS) MUST BE RECEIVED IN HR-AGR BRANCH NOT LATER THAN CLOSE OF BUSINESS ON THE DATE THE ANNOUNCEMENT CLOSES. INCOMPLETE APPLICATIONS WILL BE RETURNED UNRATED.**

### Remarks

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.