

**California National Guard - Human Resources Office**  
**Army Active Guard Reserve (AGR) Enlisted Vacancy**  
**Nationwide Vacancy Announcement**

**1 POSITION**

<b>Announcement Number:</b> 164-12		<b>Opening Date:</b> 7 September 2012	<b>Closing Date:</b> Open Until Filled
<b>Position Title:</b> CBRN NCO	<b>UIC/TDA/UMR Para/Line Number:</b> W8MUAA/006/03	<b>DMOS/Branch:</b> 74D3R	<b>Maximum Grade:</b> E6  <b>Minimum Grade:</b> E5
<b>BDE/Unit Name and Address:</b> SRCOM: 95th CST (WMD) 95th CST (WMD) 1525 West Winton Avenue, Bldg 9, Hayward, CA 94545		<b>Selecting Official:</b>  Commander, 95 <sup>th</sup> CST (WMD)	<b>Personnel Eligible to Apply:</b> Male <input checked="" type="checkbox"/> Female <input checked="" type="checkbox"/>  Enlisted <input checked="" type="checkbox"/>
<b>Security Clearance Requirement:</b> <input type="checkbox"/> None <input type="checkbox"/> Top Secret <input checked="" type="checkbox"/> Secret <input type="checkbox"/> Top Secret SBI/SCI <input type="checkbox"/> National Agency Check		<b>Minimum Military Education Requirements:</b>  Appropriate Military Education for Grade	

**Note:** Nationwide means: Only current Active Guard Reserve (AGR), Title 10 Active Duty Army personnel or Traditional Guardsman may apply. Applicants on Active Duty Title 10 must ETS within 45 days of closing date.

**Conditions of Employment**

**IAW AR 135-18, NGR (AR) 600-5 and NGR 500-3 applicants must meet the following requirements prior to applications being forwarded for board consideration:**

- This position is in the Full-Time Military Title 32 Section 502 (f) Active Guard Reserve (AGR) program. Initial AGR tour is three (3) years upon completion of Civil Support Skills Course (CSSC) with extensions up to six (6) years with the WMD-CST. **Initial AGR tour is contingent upon successful completion of Duty Occupational Medical Examination and CSSC. Failure of either requirement will result in the release from the AGR program.**
- Applicants that are currently on an Excepted Federal Technician status and are selected for the AGR Program must resign or separate from their Technician position prior to the effective date of hire. Selected applicants will submit a copy of their Technician resignation to the AGR Branch prior to AGR orders being published.
- Stabilization Policy: IAW NGR (AR) 600-5 Chapter 2, Para 2-6(f). Soldiers entering an initial three-year tour must serve a minimum of 36 months if not MOS qualified, 24 months if qualified. This time period is waivable to 18 months before a soldier can be considered for another AGR position within the State. **A waiver request must be submitted IAW TAAI 09-13 for initial tour Soldiers with 18 months on AGR status.**
- To meet the stabilization policy above and upon being selected for this position, Soldier will sign a memorandum of understanding which states the voluntary removal from the promotion list upon the effective date of hire for a period of 12 months prior to a promotion board cycle.
- Enlisted soldiers must meet minimum stabilization requirements stated in CAARNG Pamphlet 600-200, Para 2-5.
- Soldiers must be eligible for reenlistment or extension IAW NGR 600-200 (ARNGUS) or AR 140-111 (USAR), unless the disqualification for reenlistment or extension can be waived under these regulations.
- Soldier must not have been relieved for cause from any duty position in the 36-month period preceding the date of application for the AGR Program, or the scheduled date of entry in the AGR Program.
- Soldier must not be Flagged (Adverse, APFT, or Height and Weight) or be in a Medical Non-Deployable (MND) status (IAW AR 40-501, pregnancy is not a disqualifying condition).

- Soldier must currently meet the security clearance requirement.

**Applicants selected for the AGR Program and meeting any one of the following disqualifications, will require a NGB waiver prior to entry:**

- Unable to serve a minimum of three (3) years on AGR Status prior to achieving eighteen (18) years-active federal status, retention control point (RCP) or reaching the age of 60.
- Entitled to military retired pay.
- Was voluntarily released from the AGR program for 2 or more days and one year has not elapsed since the date of the release.

**Applicants selected for the AGR Program must meet medical qualifications prior to entry:**

- IAW AR 135-18, Table 2-1 Rule C (1). Prior to entry on AD or FTNGD in the AGR program, applicants must be medically certified as drug free, be tested negative for Human Immunodeficiency Virus (HIV). HIV test must be within six months.
- IAW AR 135-18, Table 2-1 Rule C (3) and NGB-ARH-08-025. Prior to entry on AD or FTNGD in AGR Program, applicants must meet medical fitness standards. PHA must be within 12 months.

### **Primary Duties and Responsibilities**

As prescribed by the Adjutant General and the Chief, National Guard Bureau for the Weapons of Mass Destruction Civil Support Team (WMD-CST). The WMD-CST mission is to deploy to assess a suspected nuclear, biological, chemical, or radiological event. The WMD-CST will advise civilian responder regarding appropriate actions, and facilitate requests to expedite arrival of additional state and federal assets to help save lives, prevent human suffering, and mitigate great property damage. The WMD-CST may be a mix of the force, both Army and Air National Guard personnel. Based upon existing or anticipated state agreements, the team may respond across State boundaries. The Survey Team Chief will be responsible to perform the duty of the NBC Recon NCO in the event the NBC Recon NCO is not available during a WMD incident. Participates and supervises in the state of the art detection and sample collection technology training per the Survey team-training schedule. Expected to be proficient in NBC antidote administration, safe patient extraction, and crime scene/evidence preservation techniques.

Supervises/participates in CST (WMD) chain of custody (sample transfer) procedures. Follows the National Institute of Occupational Safety and Health (NIOSH) Guide when responding to incidents utilizing the appropriate respiratory protection. Utilizes the established checklist and code words in reporting the detection, identification and sample collection actions in the hot zone/ contaminated area.

CST members will attend approximately 1200-1800 hours of initial training during the first 12 months of the tour. The team is operationally ready 24 hours/day/week for both real world mission requirements and training exercises. CST members may work under hazardous and potentially life threatening conditions.

Incentive Pay & Bonus: When all requirements are met for the position, you will be awarded the "R" Identifier in SIDPERS and be eligible for the CST SAVE pay of \$150/mo and for the CST State retention bonus of \$2000/yr.

#### **Preferred Experience:**

- Has prior Civil Support Team experience
- Demonstrated leadership, organizational, interpersonal and communications skills in a combat zone or very stressful environment
- Experience in (Fire, Law, EMT and OES operations)
- Awarded SQI- R
- Squad leader/ team chief/ platoon sergeant experience
- The ability to act within the commander's intent with minimal supervision and guidance

**Note:** This position requires extensive travel and training away from home station and to be on call for any missions or training at all times. When on national response cycle or on the initial response team (IRT) you must be within one hour recall to the unit.

### **Specialty Qualification Requirements**

- Applicants must be 74D MOSQ. Soldiers who have not completed Initial Entry Training (IET) are ineligible to apply.
- Applicants must be Awarded SQI-R
- Applicants must meet medical qualifications in accordance with AR 40-501, AR 600-110 and NGR-500-3 and **cannot** have a P3 code in PULHES area.

- Soldiers applying must meet the following eligibility criteria IAW DA Pam 611-21:
- Requires mandatory formal training IAW MOS.
- Must have no documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Soldier.
- Must have no non-waivable record of disciplinary action under UCMJ or patterns of behavior which indicates a lack of integrity, or which is inconsistent with the MOS.
- Must have no non-waivable convictions or criminal offenses listed as a misdemeanor or felony outlined in AR 601-210, chapter 4.
- Military Status: Full-Time Military Title 32 Section 502 (f) (AGR).

**Fully qualified applicants may be directed during the selection process to accomplish the following:**

- 1) Make a personal appearance and/or telephone interview before the AGR Selection Board (at the expense of the California National Guard).
- 2) Take the Army APFT and obtain a minimum score of 250.
- 3) Demonstrate proficiency of CBRN common tasks.

### Instructions for Applying

**Applicants must, as a minimum, submit the following documents: If required item(s) are missing from your packet it will be returned to the applicant due to lack of information: (Please No binders)**

1. NGB Form 34-1 (with signature and date). Ensure that you annotate both Tour Number and Position Title on the top of page one, of the application.
2. Applicant's Worksheet found at <http://www.calguard.ca.gov/cahr/Pages/ArmyAGR.aspx>. Ensure that all items are completed in Parts I and Part II of the Notification of Results California National Guard Position.
3. Three-quarter-length photograph (from the waist up) in a duty uniform (Class A,B or ACU) taken within the previous 12 months ("official" military photograph is not required).
4. Enlisted Biographical Summary.
5. **Certified copy** of DA Form 2-1, Enlisted Record Brief (ERB) or Personnel Qualification Record (PQR).
6. **Certified copy** of any official document demonstrating qualifying Armed Services Vocational Aptitude Battery/Armed Forces Classification Test (ASVAB/AFCT) scores. To include DD form 1966-1, Recruiters worksheet or the official test results. (*Certified Copy – See frequently asked questions*)
7. Last 3 NCOERS. (Supervisor must provide written statement/memo providing information as to why soldier's NCOERS are not available. Applicants in the grade of E4 and Below or recently promoted E5s must submit at least one current letter of recommendation in lieu of this requirement ensure that this letter is dated within 45 days of effective date of vacancy announcement and that it highlights job assignment, duties and capabilities).
8. **Certified copy** of current DA Form 705 (APFT), within six months for "on-board" AGR soldiers, and within 12 months for traditional guardsmen, ensure that height and weight are annotated. (*Certified Copy – See frequently asked questions*)
9. Must meet standards IAW AR 600-9, submit body fat worksheet (if applicable).
10. Current MEDPROS printout (Available on AKO). <https://apps.mods.army.mil/MEDPROS/MyMedicalReadiness/default.aspx> (select IMR record).
11. All DD Form 214 (s) and NGB Form 22 (s) covering any active duty period (copy must include bottom portion that identifies SPD code).
12. RPAS statement.

13. Security Clearance Letter of Verification. (Letter of Verification can be obtained from the Brigade level Security Manager).
  14. Current DMV print out (within six months) must be enclosed with this packet. Must have a current driver's license. DMV online Driver's record can be submitted if it shows soldier's name, current address, current driver license status and history on it. California DMV link: <http://dmv.ca.gov/online/dr/welcome.htm>. Soldiers unable to obtain a current DMV print out due to mobilization must provide a memorandum of justification. Upon return from mobilization, Soldiers must provide a DMV print out prior to orders being published.
- Applicants who answer YES to questions 8 or 12 – 18 of section IV, NGB Form 34-1, or have not completed initial entry training (IET) are ineligible to apply to include: **DD Form 214(s) that have unfavorable remarks to include; unsatisfactory Performance, Misconduct, Dropped from the Rolls (DRF) Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4, 26, AR 135-178 Chapter 8, 3, and 635-200 Chapter 11.**
  - **Submit application to:** Joint Force Headquarters, ATTN: CAAD-G1-AGR, Box 5, 9800 Goethe Road, Sacramento, CA 95827-3561. Please do not call the AGR Branch with questions regarding your application, you will be notified by mail. Please see the frequently asked questions on our web page.
  - **Note:** If you are unable to obtain a copy of your MEDPROS, a certified copy of DA Form 2-1, ERB, PQR and/or RPAS statement, a written request must accompany your application or call AGR Branch at 916-854-3404. **COMPLETE APPLICATION (TO INCLUDE REQUIRED DOCUMENTS) MUST BE RECEIVED IN HR-AGR BRANCH NOT LATER THAN CLOSE OF BUSINESS ON THE DATE THE ANNOUNCEMENT CLOSES. INCOMPLETE APPLICATIONS WILL BE RETURNED UNRATED.**

#### Remarks

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.