

California National Guard - Human Resources Office
Army Active Guard Reserve (AGR) Warrant Officer Vacancy
Statewide Vacancy Announcement

1 POSITION

Announcement Number: 011-13		Opening Date: 15 October 2012	Closing Date: 30 October 2012
Position Title: HUMINT Collection Tech/Intel Cell OIC	UIC/TDA/UMR Para/Line Number: WP9NAA/105-03	DMOS/Branch: 351M0	Maximum Grade: W2 Minimum Grade: W1
BDE/Unit Name and Address: SRCOM: 79th IBCT HHC, 79 th IBCT 7401 Mesa College Dr San Diego, CA 92111	Selecting Official: Executive Officer, 79 th IBCT		Personnel Eligible to Apply: Male <input checked="" type="checkbox"/> Female <input checked="" type="checkbox"/> Officer <input type="checkbox"/> **See Below Warrant Officer <input checked="" type="checkbox"/> Enlisted w/cert of Eligibility <input checked="" type="checkbox"/> Enlisted Traditional Soldiers <input type="checkbox"/>
Security Clearance Requirement: <input type="checkbox"/> None <input type="checkbox"/> Top Secret <input type="checkbox"/> Secret <input checked="" type="checkbox"/> Top Secret SBI/SCI <input type="checkbox"/> National Agency Check-LC		Minimum Military Education Requirements: Warrant Officer Candidate Course	

Note: Statewide means: Must be a Current California Army National Guard **Active Guard Reserve (AGR) member** in order to apply.

Conditions of Employment

IAW AR 135-18 and NGR (AR) 600-5 applicants must meet the following requirements prior to applications being forwarded for board consideration:

- This position is in the Full Time Military Force (FTM) – Active Guard Reserve (AGR) program. Initial AGR tours are three (3) years.
- Applicants that are currently on an Excepted Federal Technician status and are selected for the AGR Program must resign or separate from their Technician position prior to the effective date of hire. Selected applicants will submit a copy of their Technician resignation to the AGR Branch prior to AGR orders being published.
- Warrant Officer who has not received a referred officer evaluation report under the AR 623-3, in the past 36 months preceding the date of application or the scheduled date of entry in the AGR Program.
- Soldier must not have been relieved for cause from any duty position in the 36-month period preceding the date of application for the AGR Program, or the scheduled date of entry in the AGR Program.
- Soldier must not be Flagged (Adverse, APFT, or Height and Weight) or be in a Medical Non-Deployable (MND) status (IAW AR 40-501, pregnancy is not a disqualifying condition).
- Soldier must currently meet the security clearance requirement.

Applicants selected for the AGR Program and meeting any one of the following disqualifications, will require a NGB waiver prior to entry:

- Unable to serve a minimum of three (3) years on AGR Status prior to achieving eighteen (18) years-active federal status, retention control point (RCP) or reaching the age of 60.
- Entitled to military retired pay.
- Was voluntarily released from the AGR program for 2 or more days and one year has not elapsed since the date of the release.
- IAW AR 135-18, Table 2-1 Rule C (1). Prior to entry on AD or FTNGD in the AGR program, applicants must be medically certified as drug free, be tested negative for Human Immunodeficiency Virus (HIV). HIV test must be within six months.

- IAW AR 135-18, Table 2-1 Rule C (3) and NGB-ARH-08-025. Prior to entry on AD or FTNGD in AGR Program, applicants must meet medical fitness standards. PHA must be within 12 months.

Primary Duties and Responsibilities

This position serves as the principal staff officer for all matters concerning military intelligence (MI), counterintelligence (CI), and security operations within the brigade. Responsible for the development and implementation of both the brigade's Foundry program and budget for MI specific training. Serves the brigade's intelligence oversight (IO) monitor and ensures the organization's compliance with IO policies and regulations. Organizes and supervises the implementation the total army language program (TALP) within the brigade. Advises the commander on MI training issues, and serves as the focal point within the BDE for policy and guidance on MI training. Responsible for maintaining the brigades' security clearance access roster (SCAR) and the facilitating of all necessary corrections in both SIDPERS and JPAS. Other duties as assigned.

Additional Requirements:

Understanding of military intelligence training and the necessary procedures associated with preparation of plans and budgets. Must be able to lead personnel, positively influence people and be skilled at time management and project management. Knowledge of the Foundry program; knowledge of TALP; knowledge of IO compliance; knowledge of security clearances. Willingness to work in a military environment; positive attitude with respect to others; willingness to support the mission of the organization.

Specialty Qualification Requirements

- **Warrant Officer Applicants must possess 351M0 MOS to apply and applicants with Certificate of Eligibility must become MOSQ within 12 months.** Soldiers applying must meet the physical demand, rating and qualifications for the initial award of the MOS IAW DA Pam 611-21.
- Soldiers applying must meet the following eligibility criteria IAW DA Pam 611-21:
- Must have no documented instances in the last 5 years of conduct which reflects adversely on the character, honesty, or integrity of the Officer.
- Must have no non-waivable record of disciplinary action under UCMJ or patterns of behavior which indicates a lack of integrity, or which is inconsistent with the position of trust.
- Must have no non-waivable convictions or other adverse disciplinary convictions for criminal offenses listed as a misdemeanor or felony outlines in AR 601-210, chapter 4.
- Military Status: Full-Time Military Title 32 Section 502 (f) (AGR).

Instructions for Applying

Applicants must, as a minimum, submit the following documents: If required item(s) are missing from your packet it will be returned to the applicant due to lack of information: (Please No binders)

1. NGB Form 34-1 dated 20101105 (with signature and date). Ensure that you annotate both Tour Number and Position Title on the top of page one of the application.
2. Applicant's Worksheet found at <http://www.calguard.ca.gov/cahr/Pages/ArmyAGR.aspx>. Ensure that all items are completed in Parts I and Part II of the Notification of Results California National Guard Position.
3. Three-quarter-length photograph (from the quadriceps up) in a duty uniform (Class A, B or ACU) taken within the previous 12 months ("Official" DA Military photograph is not required). Recommend 3 X 5 portrait, Best is 4X6 portrait.
4. Officer/Enlisted biographical summary.
5. **Certified copy** of DA Form 2-1, Officer Record Brief (ORB), Enlisted Record Brief (ERB) or Personnel Qualification Record (PQR). (*Certified Copy – See frequently asked questions*)
6. All OER's/NCOER's for the last three years. Supervisor must provide a written statement or memo providing information as to why Soldier's OER's/NCOER's are not available. *WO1 applicants must submit WOBC DA Form 1059 and any OER's within the last three years.
7. **Certified copy** of current DA Form 705 (APFT), within six months for "on-board" AGR soldiers. Ensure that height and weight are annotated. (*Certified Copy – See frequently asked questions*)
8. Must meet standards IAW AR 600-9, submit body fat worksheet (if applicable).

9. Current IMR record printout from MEDPROS (Available on AKO).
<https://apps.mods.army.mil/MEDPROS/MyMedicalReadiness/default.aspx> (select **IMR record**).
 10. All DD Form 214 (s) and NGB Form 22 (s) covering any active duty periods (copy must include bottom portion that identifies SPD code).
 11. RPAS statement (NGB Form 23B retirement points statement).
 12. Security Clearance Letter of Verification. (Letter of Verification can be obtained from the Brigade level Security Manager).
 13. Current DMV print out (within six months) must be enclosed with this packet. Must have a current driver's license. DMV online Driver's record can be submitted if it shows soldier's name, current address, current driver license status and history on it. California DMV link: <http://dmv.ca.gov/online/dr/welcome.htm>. Soldiers unable to obtain a current DMV print out due to mobilization must provide a memorandum of justification. Upon return from mobilization, Soldiers must provide a DMV print out prior to orders being published.
- Applicants who answer YES to questions 8 or 12 – 16 of section IV, NGB Form 34-1 20101105, or have not completed initial entry training (IET) are ineligible to apply to include: **DD Form 214(s) that have unfavorable remarks to include; unsatisfactory Performance, Misconduct, Dropped from the Rolls (DRF) Unsuitability/Unfitness or in lieu of court-martial AR 135-18, AR 135-91 Chapter 4, 26, AR 135-178 Chapter 3, 8, and 635-200 Chapter 11.**
 - **Submit application to:** Joint Force Headquarters, ATTN: NGCA-PEZ-AGR, Box 5, 9800 Goethe Road, Sacramento, CA 95827-3561. Please see the frequently asked questions on our web page. **DO NOT USE APPROPRIATED GOVERNMENT FUNDS TO MAIL APPLICATION.**
 - **Note:** If you are unable to obtain a copy of your MEDPROS, a certified copy of DA Form 2-1, ERB, PQR and/or RPAS statement, a written request must accompany your application or call AGR Branch at 916-854-3404. **COMPLETE APPLICATION (TO INCLUDE REQUIRED DOCUMENTS) MUST BE RECEIVED IN HR-AGR BRANCH NOT LATER THAN CLOSE OF BUSINESS ON THE DATE THE ANNOUNCEMENT CLOSES. INCOMPLETE APPLICATIONS WILL BE RETURNED UNRATED.**

Remarks

The California National Guard is an Equal Opportunity Employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender or national origin.