



DEPARTMENT OF THE ARMY  
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1  
300 ARMY PENTAGON  
WASHINGTON DC 20310-0300

MAR 16 2007

DAPE-MPE

MEMORANDUM FOR Director, Army National Guard  
Chief, Army Reserve

SUBJECT: Reserve Component Policy Change to Recoupment of Enlisted Incentives  
Paid to Participants of Officer-Producing Programs

1. References:

a. Department of Defense Instruction (DoDI) 1205.21, Reserve Components  
Incentive Programs Procedures, 20 September 1999.

b. AR 135-7, Army Reserve Components Incentive Programs, 15 April 1996.

2. Background. In accordance with (IAW) reference 1b., recoupment of disbursed  
bonus monies for Soldiers entering into a Reserve Officer Training Corps/Simultaneous  
Membership Program (ROTC/SMP) status is required by Army policy. In accordance  
with reference 1a., paragraph 6.9.2., recoupment is not required, "When a member  
becomes a simultaneous member of an authorized officer commissioning program or  
accepts an immediate appointment as an officer in a Reserve component, and, in either  
case, has served more than one year of the incentive contract term following receipt of  
the initial incentive payment."

3. Purpose. This memorandum changes Army policy by incorporating DoDI 1205.21,  
paragraph 6.9.2 regarding recoupment of Army Reserve Components SELRES enlisted  
incentives for ROTC/SMP participants. The current recoupment policy, as written,  
discourages participation in officer-producing programs.

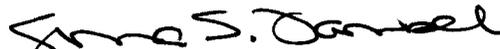
4. Effective the date of this memorandum, Soldiers who have served more than one  
year of the enlisted incentive contract term and then become an ROTC/SMP participant,  
will have their bonus terminated without recoupment. The Soldier is characterized as  
enlisted for bonus purposes until such time he/she contracts with an approved SMP  
agreement. Bonus termination with a prorated recoupment is required for Soldiers who  
have not served more than one year of the incentive contract term. Soldiers whose  
incentives are terminated and recouped, if otherwise eligible, may be offered the Officer  
Accession Bonus IAW current Selected Reserve Incentive Program (SRIP) policy.  
Soldiers who received an enlisted accession or retention bonus and the incentive was  
terminated without recoupment, are not eligible to receive the Officer Accession Bonus.

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5. Point of contact for this action is SGM Fred Couch (ARNG), (703) 695-7698; DSN 225-7698 or email at [fredrick.couch@hqda.army.mil](mailto:fredrick.couch@hqda.army.mil) or SGM James Barnette (USAR), (703) 614-5319; DSN 224-5319 or email at [james.barnette@hqda.army.mil](mailto:james.barnette@hqda.army.mil).

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