



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
ARLINGTON, VIRGINIA 22204-1382

NGB-ARM

4 October 2005

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Fiscal Year (FY) 06 Selected Reserve Incentive Program (SRIP) Policy Guidance for 1 October 2005 – 30 September 2006 (Policy Number 06-02)

1. References:

- a. Department of Defense Instruction (DoDI), 1312.1, Occupational Conversion Index, 31 March 2001.
- b. Department of the Army (DA) Pamphlet (Pam), 611-21, Military Occupational Classification and Structure, 31 March 1999.
- c. Army Regulation, 135-7, Incentive Programs, 15 April 1996.
- d. Army National Guard Regulation, 600-7, Incentives Programs, 27 February 2002.
- e. Army National Guard Regulation, 600-200, Enlisted Personnel Management, 1 March 1997.

2. Purpose. This memorandum establishes policy to administer the Army National Guard (ARNG) SRIP for the period effective 1 October 2005 through 30 September 2006 unless otherwise superseded or suspended. Commanders at all levels are required to ensure that this policy is managed effectively in order to preclude any occurrence of fraud, abuse, or mismanagement.

3. Applicability. This policy guidance applies to Army National Guard (ARNG) soldiers in M-Day status.

4. General. The purpose of the SRIP is to assist ARNG leadership and personnel managers in meeting the readiness requirements of the ARNG. It is imperative that each state utilize the resources available within the bonus program in order to target personnel strength and readiness issues. Critical shortages identified through Unit Status Reports (USR) must be used in order to focus the bonus program on the state's prioritized shortages.

5. SRIP Eligibility.

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a. Non-Prior Service (NPS) Enlistment Bonus (NPSEB): The ARNG offers a NPSEB to NPS enlistees who contract into the ARNG of the Selective Reserves for a minimum contractual obligation of three years. Applicants must enlist into a valid, vacant position, and in 1 of the 30 National Guard Bureau (NGB) approved state critical skill Military Occupational Specialty's (MOS). Additionally, applicants must enlist into a valid, vacant position against a projected vacancy within 101% - 125% of the units authorized war time strength. Soldiers must serve in the identified bonus position for a minimum of two years to maintain bonus eligibility. NPS Soldiers who are in or enter an excess status above the authorized 125% are not authorized an incentive. Glossary NPS Applicants are not eligible to receive this incentive. This guidance is applicable to NPS enlistees who meet the following eligibility criteria:

(1) The ARNG offers a \$10,000 NPS Critical Skill MOS Bonus to Applicants who enlist for the 3X5, 6X2, or 8X0 enlistment options and select 1 of the 30 NGB approved state critical skill MOS's. Applicant must not enlist for the purpose of qualifying for employment as a Military Technician (MILTECH) or Active Guard Reserve (AGR) Soldier. Applicant must qualify as a Category I-IIIB enlistment (Armed Forces Qualification Test (AFQT) of 31 or higher).

(2) The ARNG offers a \$6,000 NPS Critical Skill Bonus to Applicants who enlist for the 3X5, 6X2, or 8X0 enlistment options. Applicant must not enlist into 1 of the 30 NGB approved state critical skill MOS's. Applicant must agree to ship to training within the prescribed "Off Peak" timeframe (October through May), or agree to "Quick Ship" to training within sixty days of enlistment, or agree to adjust their ship date as necessary in order to assist with the management of available training seats. Applicant must not enlist for the purpose of qualifying for employment as a MILTECH or AGR Soldier. Applicants must qualify as a Category I-IIIB enlistment (AFQT of 31 or higher).

(3) The ARNG offers a \$3,000 NPS Critical Skill Bonus to Applicants who enlist for the 3X5, 6X2, or 8X0 enlistment options. Applicants must not enlist into one of the 30 NGB approved state critical skill MOS's. Applicants must not enlist for the purpose of qualifying for employment as a MILTECH or AGR Soldier. Applicants must qualify as a Category I-IIIB enlistment (AFQT of 31 or higher).

(4) Enlistees who contract for the \$3,000 bonus and who subsequently agree to either ship "Off Peak" or "Quick Ship" within 60 days as necessary in order to assist the ARNG's management of available training seats will have their bonus increased to \$6,000.

(5) Applicants who choose either the 6X2 or 8X0 enlistment options also become eligible to receive the Montgomery GI Bill, Chapter 1606, as well as the ARNG Kicker upon completion of Initial Active Duty for Training (IADT) (provided they meet all applicable eligibility requirements).

(6) If otherwise qualified in accordance with paragraph 5 j of this memorandum, all enlistees will be eligible for the Student Loan Repayment Program (SLRP) in addition to their enlistment bonus.

(7) The ARNG authorizes pen and ink changes to the enlistment bonus addendum (Annex E to DD Form 4) and the SLRP addendum (Annex S to DD Form 4) in order to reflect the correct contractual obligation.

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b. NPSEB Payment Schedule: The total amount of any cash NPS enlistment incentive is limited to \$10,000 by law, therefore, any combination of bonuses, when added together, may not exceed \$10,000. A portion of the total bonus amount will be deducted from the total bonus, equal to the amount affected by the Soldier who fails to ship (\$6,000) to training during the specified period or changes their MOS (\$3,000) prior to training. Any deduction in a bonus is permanent and the deducted amount cannot be reinstated or restored. The Soldier will retain an enlistment bonus of \$6,000 if they change their MOS from a state approved critical skill MOS, but still ship either "Off Peak" or within 60 days of enlistment. A Soldier will retain the basic enlistment bonus of \$3,000 if they change their MOS from a state approved critical skill MOS and do not ship "Off Peak" or within 60 days of enlistment. Failure to fulfill the contract after completion of IADT will cause termination of the entire bonus with pro-rated recoupment of the unearned portion of the contractual obligation.

(1) The ARNG will code Bonus eligible Soldiers in the Enlistment/Reenlistment Bonus Reserve Entitlement (ENLSTMT-REENL-BONUS-ENTL) (1A) field as "A" (Enlisted cash bonus).

(2) The ARNG will process the initial payment of 50% upon successful completion of IADT and the Soldier coded as MOS Qualified (MOSQ).

(3) The ARNG will process the second and final payment of 50% on the 36th month anniversary of the date of enlistment.

c. Civilian Acquired Skill Program (CASP) Enlistment Bonus.

(1) The ARNG will offer the CASP Bonus in the amount of \$6,000. CASP Applicants are not authorized the "Off Peak" ship bonus. Applicants must enlist into a valid, vacant position, or against a projected vacancy within 101% - 125% of the unit's authorized war time strength. Glossary NPS Applicants are not authorized this incentive.

(2) See NGR 600-200, Chapter 3 for information pertaining to CASP MOS's. Applicants must meet enlistment eligibility requirements outlined in NGR 600-7, chapter 6.

(3) The CASP payment schedule will be the same as the NPS bonus payment schedule.

d. Prior Service (PS) Enlistment Bonus (PSEB): The ARNG offers a PS enlistment bonus to PS Soldiers upon completion of their Military Service Obligation (MSO) that do not have more than 16 years total service on the date of enlistment, and who also meet all of the following requirements:

(1) Enlist for either three or six years.

(2) Must be MOSQ for the position in which they enlist.

(3) Enlisting in a valid, vacant position, or against a projected vacancy within 101% - 125% of the unit's authorized war time strength.

(4) Have received an honorable discharge upon completion of their prior military service.

(5) Are not enlisting for the purpose of qualifying for employment as a MILTECH or AGR Soldier.

(6) Not a recipient of a previous Selected Reserve enlistment, reenlistment or extension bonus.

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e. PSEB Payment Schedule:

(1) The ARNG offers a bonus of \$7,500 for a three year enlistment. The ARNG will process an initial payment of 50% (\$3,750) upon enlistment into the ARNG. The ARNG will process the second and final payment of 50% (\$3,750) on the third anniversary of enlistment. If eligible at the conclusion of the first three-year enlistment, the Soldier may extend for additional three years and receive an extension bonus in the amount of \$6,000. These terms of service must be consecutive.

(2) The ARNG will offer a bonus of \$15,000 for a six year enlistment. The initial 50% payment of \$7,500 will be processed upon enlistment into the ARNG, with the second and final 50% payment of \$7,500 processed for payment on the fourth year anniversary of enlistment.

f. Re-enlistment/Extension Bonus (REB): The ARNG will offer an extension bonus to Soldiers who meet the following eligibility criteria:

(1) Extend for three or six years.

(2) Are MOSQ for the position they are extending.

(3) Extend in a valid, vacant position, or against a projected vacancy within 101% - 125% of the unit's authorized war time strength.

(4) Must not have more than 16 years of total military service at current Expiration Term of Service (ETS).

g. REB Options and Payment Schedule.

(1) The ARNG will offer a bonus of \$15,000 payable lump-sum upon the date of extension for a six year extension.

(2) The ARNG will offer a bonus of \$7,500 payable lump-sum upon the date of extension for a three year extension.

(3) The ARNG will offer a bonus of \$6,000 payable lump sum for Soldiers electing to serve a second three-year extension upon completion of the first three years and the execution of the subsequent extension.

h. Affiliation Bonus: The ARNG may offer an affiliation bonus to a PS Soldier who agrees to serve in a bonus unit or bonus MOS in the ARNG for a minimum period of service, in whole months, which, when added to the date of release from active duty covers, the entire period of Remaining Mandatory Service Obligation (RMSO). The Soldier must hold the required MOS (be DMOSQ) and not be more than one grade below the required grade for the duty position for which they are affiliating. PS Soldiers must meet all of the following eligibility requirements:

(1) Must have RMSO in accordance with Title 10, U.S. Code, Section 650, and AR 135-91, Table 2-2.

(2) Must enlist in the ARNG for the entire unserved portion of remaining MSO in whole months.

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(3) Soldiers enlisting from another service must be awarded the enlistment MOS as their PMOS at the time of enlistment using the Occupational Conversion Index and ARNG policies/procedures set forth in NGR 600-200, Chapter 5.

(4) Enlist in a valid, vacant position, or against a projected vacancy within 101% - 125% of the unit's authorized war time strength.

(5) Complete NGB Form 600-7-4-R-E as Annex B of DD Form 4 for enlistment with an affiliation bonus, and have this form processed by their Recruiting and Retention NCO. Soldiers enlisting through the Reserve Component Career Counselor (RCCC) at the Transition Point from active duty (In Service Recruits) will complete DA Form 5261-3-R to receive the affiliation bonus.

(6) Soldiers separating from an Active Component with a Reentry (RE) Code of 1, 2, or 3 and one of the Separation Program Designators (SPD) Codes listed below are eligible:

KBK, KCA, KCB, KCC, KCF, KDM, MBK, MCA, MCB, MCC, MCF, MDM, JCC, LCC

i. Affiliation Bonus Calculation and Payment Schedule:

(1) The number of whole months remaining on a PS enlistee's MSO will determine the monetary amount they receive. To identify the number of whole months remaining on a Soldier's MSO, subtract the effective date of their NG contract from their Pay Entry Base Date (PEBD). Total months for bonus eligibility cannot exceed 72.

(2) A Soldier may receive \$200 for each whole month (up to 49 months) of their RMSO upon enlistment into the ARNG. Soldiers with 50 months or more RMSO will receive the maximum amount of \$10,000. Only whole months (a full set of 30 days) are to be calculated for bonus payment. Any remaining weeks or days (below a full set of 30 days) are not to be counted. Example: A Soldier has 1-year, 6-months and 28 days RMSO as of the date of contract. Add the 1-year (12 months) and 6 whole months together for a total of 18 whole months. Do not use the remaining 28 days. Multiply 18 by \$200 for an Affiliation Bonus total of \$3,600.

(3) Bonus Payment Schedule is lump sum effective the date of affiliation.

j. Student Loan Repayment Program (SLRP) for NPS Enlistees: The ARNG may offer the SLRP as an enlistment incentive for all NPS enlistees in addition to their NPS enlistment bonus. The total amount of SLRP will not exceed \$20,000 with a maximum payment of 15% or \$500 which ever is greater (\$3,000 cap per Soldier per year). Payment is based upon the original principle and does not include interest. Entitlement covers the initial contract period only. Glossary NPS applicants are not authorized this incentive. NPS enlistees must meet the following eligibility requirements to receive the SLRP:

(1) Must be in Army Skills and Vocational Aptitude Battery (ASVAB) test score category I, II, or III A (AFQT 50 or higher).

(2) Must enlist for option 6X2 or 8X0.

(3) Must have one or more existing, qualifying, loans at the time of enlistment, based on the date the loan was incurred and disbursed by the lending institution. Loans incurred after the date of enlistment are not eligible for SLRP payment and will not be included.

(4) Must enlist in a valid, vacant position, or against a projected vacancy within 101% - 125% of the unit's authorized wartime strength.

(5) Soldiers eligible for SLRP will retain their eligibility while attending Officer Candidate School or Warrant Officer Candidate School. Soldiers will also retain their SLRP eligibility upon commissioning or appointment subject to the original restriction that the SLRP be paid out within the same time period established by the original enlistment document (6X2 or 8X0), and for qualifying loans incurred prior to the date of enlistment. A new eligibility for SLRP is not established when a Soldier accepts a commission or appointment.

(6) A Soldier's incentives will terminate upon entry into the Simultaneous Membership Program (SMP) or Reserve Officer Training Corp (ROTC) effective on the date of order to the course. Termination will be effective on the college class start date for any Soldier who is awarded an ROTC scholarship.

k. SLRP for PS Enlistees and as an Extension Incentive: Soldiers with PS, and current ARNG Soldiers with existing loans may enlist or extend for a term of service of not less than six-years from the date of the SLRP agreement in order to establish eligibility. The amount of SLRP will not exceed \$20,000 with a maximum payment of 15% or \$500 which ever is greater (\$3,000 cap per Soldier per year). Payment is based upon original principle and does not include interest. Current ARNG Soldiers must also meet all of the following requirements:

(1) Must be MOS qualified for the position for which enlisting or extending.

(2) Enlist or extend in a valid, vacant position, or against a projected vacancy within 101% - 125% of the unit's authorized war time strength.

(3) For Soldiers who are extending only; must have served the last three consecutive years in an active status in a unit of the ARNG. Any period of Inactive National Guard (ING) service constitutes a break in service.

(4) Has not previously received the SLRP as an enlistment, re-enlistment or extension option in the Selected Reserve. A Soldier re-enlisting or extending per NGR 600-200, Chapter 7 will not be authorized payment on loans established after the effective date of the contract. Any loan incurred or disbursed after the date of re-enlistment or extension is not eligible for SLRP repayment.

(5) Have not more than 16 years of total service as of current ETS.

l. United States Army Reserve (USAR) Soldiers currently receiving a bonus or SLRP who voluntarily enlist in the ARNG or enlist in the ARNG due to unit inactivation/reorganization will retain their eligibility. This does not establish a new eligibility for any additional SLRP benefit. The total amount of payments may not exceed \$20,000 for any USAR and subsequent ARNG payments. Soldiers who have received \$20,000 or more while in the USAR will not receive any additional SLRP from the ARNG. Soldiers must also meet all of the following criteria:

(1) Must be MOSQ for the duty position for which enlisting.

(2) Must also enlist into a valid, vacant position, and hold as primary the MOS required. Excess positions are not authorized to retain existing bonus eligibility for SLRP.

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m. Soldiers eligible for SLRP will retain their eligibility while attending Officer Candidate School or Warrant Officer Candidate School. Soldiers will also retain their SLRP eligibility upon commissioning or appointment subject to the original restriction that the SLRP be paid out within the same time period established by the original enlistment document (6X2 or 8X0), and for qualifying loans incurred prior to the date of enlistment. Accepting a commission or appointment does not establish a new eligibility for SLRP.

n. A Soldier's incentives will terminate upon entry into the Simultaneous Membership Program (SMP) or Reserve Officer Training Corp (ROTC) effective on the date of order to the course. Termination will be effective on the college class start date for any Soldier who receives an ROTC scholarship.

o. Officer Accession Bonus: The ARNG will offer a \$6,000 Officer Accession Bonus to newly commissioned officers and newly appointed warrant officers who agree to serve in the ARNG, and who meet the all of the following eligibility requirements:

- (1) Agree to serve for a period of not less than six years on active drilling status.
- (2) Is not accepting an appointment as an officer or warrant officer for the purpose of qualifying for a MILTECH or AGR Soldier position.
- (3) Officers must not be receiving or will not receive benefits for the same period of service under the following chapters:
 - (a) 1608 Title 10 USC (Health Professions Stipend Program).
 - (b) 1609 Title 10 USC (Education Loan Repayment Program).
 - (c) 1611 Title 10 USC (Other Educational Assistance Programs – USMC Platoon Leaders Class: College Tuition Assistance Program).
 - (d) 2107 Title 10 USC (ROTC Financial Assistance Program for Specially Selected Members).
 - (e) 2107a Title 10 USC (ROTC Financial Assistance Program for Specially Selected Members Army Reserve and Army National Guard).
 - (f) 302g Title 37 USC (Special Pay: SR Health Care Professionals in Critically Short Wartime Specialties).
- (4) This does not restrict officers from participating in the ARNG Federal Tuition Assistance Program.
- (5) Enlisted Soldiers who are serving on a re-enlistment bonus must serve at least 12-months of that contract prior to becoming eligible to receive the OFFB. (That may require some OCS graduates to delay their commissioning until the 12-month requirement is met).

p. Officer Accession Bonus Payment Schedule: Payment of the Officer Accession Bonus is upon successful completion of Officer Basic Course (OBC) or Warrant Officer Basic Course (WOBC), which must be completed within 36 months from the date of commission or appointment.

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q. Officer Affiliation Bonus: The ARNG will offer a \$6,000 Officer Affiliation Bonus to officers and warrant officers who upon separation from active duty agree to serve in the ARNG, and meet the following eligibility requirements:

- (1) Agree to serve for a period of not less than three years on active drilling status.
- (2) Is not accepting an appointment as an officer or warrant officer for the purpose of qualifying for a military technician or AGR position.
- (3) Is not accepting an appointment as an officer or warrant officer for the purpose of qualifying for a MILTECH or AGR Soldier position.
- (4) Officers must not be receiving or will not receive benefits for the same period of service under the following chapters:
 - (a) 1608 Title 10 USC (Health Professions Stipend Program).
 - (b) 1609 Title 10 USC (Education Loan Repayment Program).
 - (c) 1611 Title 10 USC (Other Educational Assistance Programs – USMC Platoon Leaders Class: College Tuition Assistance Program).
 - (d) 2107 Title 10 USC (ROTC Financial Assistance Program for Specially Selected Members).
 - (e) 2107a Title 10 USC (ROTC Financial Assistance Program for Specially Selected Members Army Reserve and Army National Guard)
 - (f) 302g Title 37 USC (Special Pay: SR Health Care Professionals in Critically Short Wartime Specialties).
- (5) This does not restrict officers from participating in the ARNG Federal Tuition Assistance Program.
- (6) Enlisted Soldiers who are serving on a re-enlistment bonus must serve at least 12-months of that contract prior to becoming eligible to receive the OFFB. (That may require some OCS graduates to delay their commissioning until the 12-month requirement is met.)
- (7) Must agree to complete AOC / MOS training within 36 months if affiliating for service in an AOC / MOS other than that which is currently held.
- (8) Agree to serve in a critical skill as defined by the ARNG.
- (9) Must not have previously served in the Selected Reserve.
- (10) Is currently serving on Active Duty for more than 30 days, or is a member of a Reserve Component (other than the Army Reserve or ARNG) not on Active Duty.
- (11) Must have received an honorable discharge from previous military service.

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r. Officer Affiliation Bonus Payment Schedule: The Officer Affiliation Bonus will be paid lump sum upon affiliation or upon completion of training if applicable.

s. SRIP Clarification for Deploying Soldiers.

(1) Selected Reserve Incentive Program benefits for Soldiers serving under the authority of Partial Mobilization will not be cancelled or altered because of participation. This includes the Affiliation Bonus, Enlistment Bonus, Re-enlistment Bonus, Civilian Acquired Skills Program and Student Loan Repayment Program.

(2) Soldiers who volunteer under Title 10, Section 12301(d) and are serving under Contingency Operations Temporary Tour Active Duty (COTTAD) orders in support of a named contingency operation where Partial Mobilization has been declared are subject to the SRIP policy.

(3) Soldiers eligible to extend for an incentive will receive a tax free re-enlistment /extension bonus while deployed to a Combat Zone (CZ) or Qualified Hazardous Duty Area (QHDA) if otherwise fully qualified. The tax free incentive is only applicable if the extension of enlistment is signed during the month the Soldier serves OCUNUS in the CZ or QHDA for at least one day. (e.g. Soldier extends on 2 Sep in Baghdad, Iraq and redeploys to CONUS on 10 Sep).

(4) Stop Loss does not prevent a Soldier from extending within the 90 day window of his/her normal ETS.

(5) A Soldier who is “non-deployable” may be transferred to another MTOE unit or a derivative UIC for the duration of the mobilization and will retain bonus eligibility based on the following criteria:

(a) The Soldier must be transferred back to the original unit within 180 days of the unit’s return from deployment.

(b) The Soldier must be returned to the MOS for which the bonus was awarded and be the primary holder of the position. The Soldier cannot be carried as excess.

(6) A Soldier who volunteers for deployment with the Army National Guard will retain incentive eligibility on the following criteria:

(a) The Soldier will be transferred back to the original unit within 180 days of the unit’s return from deployment.

(b) The Soldier must be returned to the MOS for which the bonus was awarded and be the primary holder of the position. The Soldier cannot be carried excess.

(c) A Soldier involuntarily mobilized and cross leveled/trained into a different MOS and or unit for which the Soldier is not qualified will retain their bonus entitlement while deployed based on the following criteria:

(d) The Soldier will be transferred back to the original unit and MOS within 180 days of the unit’s release from active duty (REFRAD).

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(7) When a Soldier who is not coded as excess volunteers to remain in a cross leveled MOS for which they are not qualified, the Soldier will have 24 months to become MOS qualified before incentives are terminated with recoupment. Soldiers must maintain all other policy guidance eligibility set forth for that incentive.

(8) Soldiers assigned to units that are inactivated or reorganized in order to meet emerging GWOT requirements will retain their original bonus if they become MOSQ within 18 months of the unit inactivation/reorganization.

(9) Soldiers enlisting in positions vacated by a cross leveled Soldier (for mobilization purposes) may receive a bonus. Once the deployed Soldier returns (REFRAD), the Soldier must be moved to a valid, vacant position, within 12 months. Soldiers failing to become MOSQ through no fault of their own, within the timelines indicated above, will retain their original bonus for an additional 12 months in order to do so, or their bonus will be terminated with recoupment.

6. The point of contact for this message is SFC Eric P. Emde, NGB-ARM, (eric.emde@ngb.army.mil), DSN 327-7738 or 703-607-7738.

2 Encls

1. State Bonus List
2. Officer AOC List



RORY T. FROEHLICH
COL, EN

Chief, Personnel Programs, Manpower
and Resources Division

DISTRIBUTION:

Ea State MILPO
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FY 06 Approved MOS List (1 OCT 05 - 30 September 2006)

As of 4 OCT 05

STAT	DATE	MOS's																														
AK	9/30/05	11B	25M	31B	31U	35E	35F	44B	44E	45B	45G	46Q	46R	52C	52D	74D	62B	63B	63G	63W	68G	68H	68N	92F	91E	91W	92A	92G	92Y	15T	96B	
AL	9/30/05	31B	63B	25Q	92G	88M	25F	74D	92A	11B	91W	92F	21W	52D	21E	42L	25U	21U	25C	25L	62B	19D	63J	21J	11C	35E	45K	52C	96B	21K	44B	
AR	9/30/05	11B	11C	13B	13C	13D	13E	13F	13M	13P	13R	13S	13W	15P	15Q	15T	19D	21B	25B	25F	25U	31R	35Y	62B	68W	88M	92A	92F	92G	92Y	96B	
CA	9/30/05	88M	11B	31B	13B	13E	92A	92G	91W	13F	11C	25U	63B	92F	15R	21E	21V	13C	21G	92Y	63D	21J	62B	74D	89B	15Q	52D	21F	35E	52C	15X	
AZ	9/30/05	31B	42A	88M	92G	63B	19D	13B	92F	92R	92W	63A	25Q	25L	25D	19K	13E	13F	15U	91E	97B	25U	15T	11B	11C	91W	92A	96B	97E	97L	92Y	
CO	9/30/05	13M	13P	15P	15U	18B	18D	18E	21E	21U	25B	25C	25L	25S	25U	31B	35E	35F	35P	42L	52C	52D	62B	63B	63H	74D	91W	92A	92F	92G	92Y	
CT	9/30/05	11B	11C	15B	15H	15T	15U	21C	21E	21W	25C	25U	31B	42A	42L	44B	52C	52D	63B	63J	63S	74D	88M	91S	91W	91X	92A	92F	92G	92Y	94R	
DC	9/30/05	15M	31B	52D	88M	63B	91W	91A	92G	92F																						
DE	9/30/05	15T	46Q	31S	74B	51B	51K	51R	31B	54B	63B	62E	62F	62J	92G	91W	31R	31L	52D	63H	44E	88M	92F	46R	92A	92Y	42A	42L	35E	91A	52C	
FL	9/30/05	11B	11C	13B	13F	13M	13P	14J	14S	15Q	15T	18E	21E	21G	25C	25S	25U	31B	35E	35F	44E	52C	62B	63B	63H	91W	92A	92F	92G	97E	97L	
GA	9/30/05	11B	11C	13B	13D	13F	15T	19D	19K	21B	21W	25V	31B	31C	31U	45G	45K	46R	62J	63B	63M	63H	74D	88M	89D	91W	92G	92F	92Y	97B	97E	
GU	9/30/05	11B	11C	21B	21E	21C	21K	21J	21T	21V	21W	63B	92W	92Y																		
HI	9/30/05	11B	21B	88M	13B	13D	13F	31B	92A	92Y	42A	42L	15U	15T	92F	91W	92G	31U	74D	89B	63B	96R	52C	44E	96B	92G	93F	21J	44B	42F	62B	
IA	9/30/05	11B	88M	91W	13F	92A	13D	11C	92F	92W	52D	15U	19D	25B	96B	98C	97E	96H	96U	98P	98G	63J	62B	35E	25Q	45K	42A	13R	52C	25U	92G	
ID	9/30/05	92F	88M	92A	21B	13B	92G	92Y	63B	89B	21E	15X	15R	19D	19K	11C	74D	21M	63W	63S	63Y	52D	31C	91W	42L	13F	31B	13D	21J	44B	45K	
IL	9/30/05	31B	11B	13B	13F	13D	13E	13C	91W	88M	92G	74D	25Q	25L	15U	92F	25F	25C	45K	45G	89B	25U	27D	35A	42F	52C	63H	97L	19D	25P	35T	
IN	9/30/05	11B	88M	13B	91W	92G	21B	92A	92Y	13F	11C	15T	92F	44C	31B	63J	13E	74D	25U	21E	13C	25C	25Q	96B	52D	19D	42A	63M	63H	15B	15D	
KS	9/30/05	13B	88M	63B	19K	13M	92G	92F	13F	92W	92B	31B	63H	25G	13M	63J	11C	27M	62B	25L	42A	21J	63A	25C	35E	52C	13S	27D				
KY	9/30/05	11B	88M	92F	31B	13B	91W	21E	92G	21B	92A	13P	52D	52C	63D	19K	92Y	92W	42A	74D	63J	21J	96U	63B	63H	15P	62B	25U	96C	25C	98G	
LA	9/30/05	11B	21W	21B	88M	13B	21E	31B	19K	19D	92G	63S	52D	21K	92F	15Q	21J	63W	13F	63M	91W	15T	74D	52C	62B	11C	63J	21T	21C	31U	62F	
MA	9/30/05	88M	19D	11B	25U	31B	63B	92W	92G	92Y	68W	92F	11C	13D	62B	13R	15Q	25B	15P	96B	15G	63S	52C	63Y	25Q	45B	46Q	89B	15H	27E	25S	
MD	9/30/05	88M	19D	11B	13F	63B	92F	13D	91W	92W	11C	25S	25U	25L	15U	96B	92W	31B	74D	52D	21U	15Q	92G	44B	96H	15T	97E	15N	15D	96U	15H	
ME	9/30/05	42A	42L	42R	11B	13B	13D	21B	21E	15T	21K	21V	21W	31B	25C	45B	52C	52D	62B	63B	63H	63J	92F	92L	88M	92A	92G	11C	21T	44B	44E	
MI	9/30/05	13M	13E	13P	92F	15U	21C	63J	21B	35F	13B	42F	96B	88M	63H	11C	92G	91W	52C	19D	31C	11B	63B	31B	25Q	89D	13C	35E	13F	25U	19K	
MN	9/30/05	11B	19D	88M	31B	21R	21B	91W	13B	63B	96B	21U	33V	92G	15Q	92F	15T	15P	25S	25B	21K	74D	19K	25Q	52D	13D	13F	31U	74B	77W	98C	
MO	9/30/05	31B	25Q	25B	21B	63B	88M	92G	92S	96B	92Y	92A	91W	21C	25U	92F	52D	52C	15R	15X	35E	35F	27M	46R	46Q	63J	35K	44B	21T	25P	25S	
MS	9/30/05	11B	19K	13B	21W	31B	91W	88M	21E	21B	92A	92F	92G	63B	15X	92Y	31U	14S	63W	63H	13D	62B	13F	63J	21J	52D	74D	14J	63E	63T	63S	
MT	9/30/05	11B	13B	92A	92Y	91W	63B	92G	88M	31B	92F	74D	15T	35R	35L	15G	15N	19K	21F	44B	63J	52D	21M	52C	19D	63H	15U	13E	15P	25U	63M	
NC	9/30/05	31B	88M	19K	92G	63B	11B	91W	92F	74D	13P	21B	13D	62B	21E	21K	27M	63H	15X	21G	25C	25U	63J	63M	45G	45K	35E	55B	21W	11C	21J	
ND	9/30/05	21B	14J	14S	92W	21C	92G	21W	62B	25C	92Y	74D	15P	21K	63J	91W	35T	21V	52D	92A	21R	31B	52C	21T	63H	25U	44E	15T	15M	21F		
NE	9/30/05	11B	13F	15B	15D	15F	15G	15N	15P	15T	15U	19D	31B	35E	35N	94E	25C	25U	94R	42A	63B	63J	63H	74D	88M	91W	92A	92F	92G	92L	92Y	
NH	9/30/05	11B	13B	25U	31B	88M	92G	92F	92A	63B	52D	11C	13D	15T	21K	21R	25B	25C	42A	44B	46R	52C	63J	74D	91W	96B	96H	02A				
NJ	9/30/05	11B	11C	13B	13C	13E	13F	19D	19K	25C	25F	25L	25Q	25U	27E	27M	31B	27T	94R	63B	63J	74D	88M	91W	92F	92G	92W	94A	94E	94F	96B	
NM	9/30/05	88M	31B	11B	77F	92F	91W	25U	92A	92G	63B	54B	42L	92Y	68W	11C	13F	89B	52C	14J	15M	15P	46Q	74D								
NV	9/30/05	88M	31B	63B	92F	92G	91W	15U	25C	91W	15T	63H	63S	63J	15B	15D	15F	15P	42L	44C	25S	25F	21K	74D	92A	11C	19D	63A	92Y	91G	91J	
NY	9/30/05	11B	31B	88M	21B	92F	91W	19D	92A	92Y	92G	13F	15U	63B	21E	45B	62B	15T	25L	25U	25Q	63J	21W	25F	96B	13B	52C	35E	35F	25B	63A	
OH	9/30/05	19K	31B	63B	21B	92F	14S	92G	19D	11C	13B	63H	11B	88M	21E	63A	21T	62B	91W	92A	52D	63M	25U	15U	21W	63J	94F	14J	94T	74D	13F	
OK	9/30/05	11B	13M	21W	13P	21E	88M	11C	21B	91W	92G	21J	13F	15U	92F	25U	35F	52C	25C	63H	46R	63J	74D	89B	13E	13S	21G	21K	35Y	52D	92W	
OR	9/30/05	11B	21B	21W	88M	21E	63B	68W	92G	19D	92F	11C	13F	92Y	25U	92A	13B	21J	62B	13D	19K	52D	31B	74D	21R	35F	63H	15U	42A	68W		
PA	9/30/05	11B	11C	13B	13F	14M	88M	91W	92A	92F	92Y	19D	19K	21B	25B	25C	25U	25Q	63B	63H	92G	31B	33W	45K	15Q	52D	74D	96B	96U	97B	97E	
PR	9/30/05	31B	11B	11C	13B	91B	21B	25U	92W	13C	63B	52D	63S	91X	92G	92A	63W	44B	92Y	14M	13E	13F	96B	21E	88M	74D	31C	44E	19D	21F	21J	
RI	9/30/05	31B	88M	92A	74D	02A	11C	13D	15T	11B	92F	15G	13B	63B	21J	31U	92G	15P	13W	68G	35R	52D	21E	96B	27D	21F	15F	15N	91W	92Y	31C	
SC	9/30/05	21B	25Q	25F	11B	14S	19K	21E	21J	13B	31B	92F	91W	88M	74D	52D	25B	35E	15R	13D	13M	14J	13P	15X	13F	15T	25L	63B	92G	96B	46Q	
SD	9/30/05	13M	13P	15F	15T	21B	21E	21C	21J	21K	21T	21W	25L	25U	27M	31B	42A	42L	52C	52D	62B	63B	63H	63J	63H	63J	88M	91W	92A	92G	92F	92W
TN	9/30/05	31B	11B	92F	13M	13B	19K	19D	13P	92G	25U	92A	21E	88M	62B	15J	52D	15Q	14R	63J	21B	63M	63H	11C	13D	35F	52C	91W	21V	21W	74D	
TX	9/30/05	11B	11C	13B	13C	13E	13F	13M	19D	19K	21E	25C	25F	25Q	31B	35A	35F	45K	52C	52D	63A	63B	63D	63H	63J	63M	88M	91W	92F	92G	92W	
UT	9/30/05	13B	15G	15H	15T	18D	18E	21B	21J	21K	21W	25L	25U	35E	35R	44B	45G	45K	52C	52D	63B	63D	63W	88M	89B	91W	92A	92G	92W	92Y	97E	98G
VA	9/30/05	21C																														

ARNG Officer and Warrant Officer Bonus AOC List

As of 4 OCT 05

MPC	Duty Skill	Duty Skill Desc	Reqd	Auth	Assigned	DQual	Fill rate	Pct Auth	Pct DQual
O	11A	Infantry	3,462	3,215	2,502	1,889	78%	77.80%	75.50%
O	13A	Field Artillery, General	3,618	3,507	2,153	1,817	61%	61.40%	84.40%
O	14A	Air Defense Artillery, General	164	156	135	107	87%	86.50%	79.30%
O	14B	Short Range Air Defense (SHORAD) Artillery	575	507	287	231	57%	56.60%	80.50%
O	14E	Patriot Missile Air Defense Artillery	73	72	26	18	36%	36.10%	69.20%
O	15B	Aviation Combined Arms Operations	980	941	839	669	89%	89.20%	79.70%
O	15C	Aviation All-Source Intelligence	57	57	44	27	77%	77.20%	61.40%
O	15D	Aviation Logistics	323	301	251	161	83%	83.40%	64.10%
O	18A	Special Forces	261	307	237	158	77%	77.20%	66.70%
O	19A	Armor, General	198	162	135	105	83%	83.30%	77.80%
O	19B	Armor	1,194	1,054	812	612	77%	77.00%	75.40%
O	19C	Cavalry	471	451	337	227	75%	74.70%	67.40%
O	21B	Combat Engineer	2,372	2,242	1,994	1,584	89%	88.90%	79.40%
O	21D	Facilities/Contract Construction Management Engineer (FCCME)	258	215	173	117	80%	80.50%	67.60%
O	24A	Telecommunications Systems Engineer	14	13	9	6	69%	69.20%	66.70%
O	24B	Data Systems Engineer	9	8	4	4	50%	50.00%	100.00%
O	25A	Signal, General	1,459	1,383	1,228	916	89%	88.80%	74.60%
O	30A	Information Operations Officer	198	199	148	90	74%	74.40%	60.80%
O	35B	Strategic Intelligence (RC)	23	15	11	6	73%	73.30%	54.50%
O	35C	Imagery Intelligence (IMINT)	23	23	14	8	61%	60.90%	57.10%
O	35D	All Source Intelligence	1,576	1,351	1,137	784	84%	84.20%	69.00%
O	35F	Human Intelligence (HUMINT)	2	2	1	1	50%	50.00%	100.00%
O	35G	Signal Intelligence/Electronic Warfare (SIGINT/EW)	88	84	54	32	64%	64.30%	59.30%
O	39A	Psychological Operations or Civil Affairs, General	6	8	0	0	0%	0.00%	0.00%
O	39B	Psychological Operations	11	9	7	2	78%	77.80%	28.60%
O	39C	Civil Affairs	60	56	48	23	86%	85.70%	47.90%
O	40A	Space Operations	13	13	9	7	69%	69.20%	77.80%
O	43A	Human Resource Management Officer	1,142	895	755	467	84%	84.40%	61.90%
O	45A	Comptroller	134	116	77	46	66%	66.40%	59.70%
O	46A	Public Affairs, General	362	324	260	157	80%	80.20%	60.40%
O	49A	Operations Research/Systems Analysis	7	6	3	3	50%	50.00%	100.00%
O	50A	Force development	64	45	31	15	69%	68.90%	48.40%
O	51C	Contract and Industrial Management	145	79	49	26	62%	62.00%	53.10%
O	51Z	Acquisition	3	3	1	1	33%	33.30%	100.00%
O	52B	Nuclear Research and Operations	1	1	0	0	0%	0.00%	0.00%
O	53A	Information Systems Management	411	334	230	120	69%	68.90%	52.20%
O	56A	Command and Unit Chaplain	917	823	460	430	56%	55.90%	93.50%
O	59A	Strategic Plans and Policy	434	350	261	110	75%	74.60%	42.10%
O	74A	Chemical, General	232	224	129	90	58%	57.60%	69.80%
O	74B	Chemical Operations and Training	716	676	374	224	55%	55.30%	59.90%
O	88A	Transportation, General	155	128	101	70	79%	78.90%	69.30%
O	88B	Traffic Management	145	115	79	56	69%	68.70%	70.90%
O	88C	Marine and Terminal Operations	15	8	6	4	75%	75.00%	66.70%
O	88D	Motor/Rail Transportation	641	607	465	300	77%	76.60%	64.50%
O	91A	Ordnance, General	198	139	108	80	78%	77.70%	74.10%
O	91B	Maintenance Management	1,275	1,137	904	594	80%	79.50%	65.70%
O	91D	Munitions Material Management	82	73	49	29	67%	67.10%	59.20%
O	92A	Quartermaster, General	952	823	664	447	81%	80.70%	67.30%
O	92D	Aerial Delivery and Materiel	14	13	10	3	77%	76.90%	30.00%
O	92F	Petroleum and Water	354	339	259	152	76%	76.40%	58.70%

MPC	Duty Skill	Duty Skill Desc	Reqd	Auth	Assigned	DQual	Fill rate	Pct Auth	Pct DQual
W2	131A	Field Artillery Targeting Technician	158	151	82	79	54.30%	54.30%	96.30%
W3	131A	Field Artillery Targeting Technician	59	56	19	17	33.90%	33.90%	89.50%
W4	131A	Field Artillery Targeting Technician	10	10	6	6	60.00%	60.00%	100.00%
W2	140A	Command and Control Systems Technician	21	15	4	4	26.70%	26.70%	100.00%
W3	140A	Command and Control Systems Technician	5	4	3	2	75.00%	75.00%	66.70%
W4	140A	Command and Control Systems Technician	6	3	2	1	66.70%	66.70%	50.00%
W2	140E	Patriot Systems Technician	12	12	3	3	25.00%	25.00%	100.00%
W3	140E	Patriot Systems Technician	2	2	1	0	50.00%	50.00%	0.00%
W4	140E	Patriot Systems Technician	2	2	1	1	50.00%	50.00%	100.00%
W5	140E	Patriot Systems Technician	1	1	0	0	0.00%	0.00%	0.00%
W2	152D	OH-58D Scout Pilot	28	28	5	2	17.90%	17.90%	40.00%
W2	152F	AH-64A Attack Pilot	340	339	103	83	30.40%	30.40%	80.60%
W3	152F	AH-64A Attack Pilot	126	127	100	75	78.70%	78.70%	75.00%
W5	152F	AH-64A Attack Pilot	28	28	24	21	85.70%	85.70%	87.50%
W2	152H	AH-64D Attack Pilot	31	31	12	12	38.70%	38.70%	100.00%
W3	152H	AH-64D Attack Pilot	13	13	8	8	61.50%	61.50%	100.00%
W5	153A	Rotary Wing Aviator (Aircraft Nonspecific)	149	122	99	85	81.10%	81.10%	85.90%
W2	153D	UH-60 Pilot	1,088	1,062	386	309	36.30%	36.30%	80.10%
W5	153D	UH-60 Pilot	77	75	59	46	78.70%	78.70%	80.10%
W2	154C	CH-47D Pilot	218	210	96	77	45.70%	45.70%	80.20%
W3	154C	CH-47D Pilot	87	87	78	65	89.70%	89.70%	83.30%
W5	154C	CH-47D Pilot	6	6	2	2	33.30%	33.30%	100.00%
W2	155E	C-12 Pilot	90	89	28	22	31.50%	31.50%	78.60%
W3	155E	C-12 Pilot	95	92	38	35	41.30%	41.30%	92.10%
W5	155E	C-12 Pilot	43	42	34	32	81.00%	81.00%	94.10%
W2	180A	Special Forces Warrant Officer	92	92	14	14	15.20%	15.20%	100.00%
W3	180A	Special Forces Warrant Officer	38	38	15	15	39.50%	39.50%	100.00%
W4	180A	Special Forces Warrant Officer	7	6	3	3	50.00%	50.00%	100.00%
W5	180A	Special Forces Warrant Officer	4	4	1	1	25.00%	25.00%	100.00%
W2	210A	Utilities Operation and Maintenance Technician	29	31	19	17	61.30%	61.30%	89.50%
W4	210A	Utilities Operation and Maintenance Technician	47	42	15	11	35.70%	35.70%	73.30%
W2	215D	Terrain Analysis Technician	10	10	1	1	10.00%	10.00%	100.00%
W3	215D	Terrain Analysis Technician	3	3	0	0	0.00%	0.00%	0.00%
W2	250N	Network Management Technician	91	72	33	25	45.80%	45.80%	75.80%
W3	250N	Network Management Technician	50	44	12	10	27.30%	27.30%	83.30%
W4	250N	Network Management Technician	35	27	11	8	40.70%	40.70%	72.70%
W3	251A	Information Systems Technician	155	148	49	42	33.10%	33.10%	85.70%
W4	251A	Information Systems Technician	169	149	37	31	24.80%	24.80%	83.80%
W2	254A	Signal Systems Support Technician	35	34	2	2	5.90%	5.90%	100.00%
W3	254A	Signal Systems Support Technician	12	11	4	4	36.40%	36.40%	100.00%
W2	270A	Legal Administrator	24	24	15	12	62.50%	62.50%	80.00%
W3	270A	Legal Administrator	8	8	7	5	87.50%	87.50%	71.40%
W4	270A	Legal Administrator	28	21	5	4	23.80%	23.80%	80.00%
W2	311A	CID Special Agent	22	28	3	3	10.70%	10.70%	100.00%
W3	311A	CID Special Agent	8	9	4	4	44.40%	44.40%	100.00%
W2	350F	All Source Intelligence Technician	35	34	10	10	29.40%	29.40%	100.00%
W3	350F	All Source Intelligence Technician	14	13	4	3	30.80%	30.80%	75.00%
W4	350F	All Source Intelligence Technician	22	21	4	1	19.00%	19.00%	25.00%

W2	350G	Imagery Intelligence Technician	9	9	0	0	0	0.00%	0.00%	0.00%	0.00%	0.00%
W2	350K	Unmanned Aerial Vehicle Operations Technician	8	8	2	0	0	25.00%	25.00%	25.00%	25.00%	0.00%
W2	351L	Counterintelligence Technician	51	45	11	9	6	24.40%	24.40%	24.40%	24.40%	81.80%
W3	351L	Counterintelligence Technician	43	40	6	6	6	15.00%	15.00%	15.00%	15.00%	100.00%
W5	351L	Counterintelligence Technician	6	6	1	1	1	16.70%	16.70%	16.70%	16.70%	100.00%
W2	351M	Human Intelligence Collection Technician	79	70	12	11	11	17.10%	17.10%	17.10%	17.10%	91.70%
W3	351M	Human Intelligence Collection Technician	12	12	6	6	6	50.00%	50.00%	50.00%	50.00%	100.00%
W2	352N	Traffic Analysis Technician	4	4	1	0	0	25.00%	25.00%	25.00%	25.00%	0.00%
W3	352N	Traffic Analysis Technician	10	10	2	2	2	20.00%	20.00%	20.00%	20.00%	100.00%
W4	352N	Traffic Analysis Technician	2	2	0	0	0	0.00%	0.00%	0.00%	0.00%	0.00%
W2	352P	Voice Intercept Technician	16	16	8	7	7	50.00%	50.00%	50.00%	50.00%	87.50%
W3	352R	Emanations Analysis Technician	5	5	0	0	0	0.00%	0.00%	0.00%	0.00%	0.00%
W2	353T	IEW Systems Maintenance Technician	13	12	0	0	0	0.00%	0.00%	0.00%	0.00%	0.00%
W4	420A	Military Personnel Technician	470	398	162	150	150	40.70%	40.70%	40.70%	40.70%	92.60%
W2	420C	Bandmaster	52	52	21	20	20	40.40%	40.40%	40.40%	40.40%	95.20%
W2	881A	Marine Engineering Officer	1	1	0	0	0	0.00%	0.00%	0.00%	0.00%	0.00%
W2	882A	Mobility Officer	21	20	3	2	2	15.00%	15.00%	15.00%	15.00%	66.70%
W3	882A	Mobility Officer	26	20	5	1	1	25.00%	25.00%	25.00%	25.00%	20.00%
W4	882A	Mobility Officer	2	1	0	0	0	0.00%	0.00%	0.00%	0.00%	0.00%
W5	882A	Mobility Officer	5	2	0	0	0	0.00%	0.00%	0.00%	0.00%	0.00%
W2	890A	Ammunition Technician	25	22	8	8	8	36.40%	36.40%	36.40%	36.40%	100.00%
W3	890A	Ammunition Technician	11	10	2	2	2	20.00%	20.00%	20.00%	20.00%	100.00%
W4	890A	Ammunition Technician	8	8	4	3	3	50.00%	50.00%	50.00%	50.00%	75.00%
W2	913A	Armament Repair Technician	34	33	14	14	14	42.40%	42.40%	42.40%	42.40%	100.00%
W3	913A	Armament Repair Technician	22	19	9	9	9	47.40%	47.40%	47.40%	47.40%	100.00%
W4	913A	Armament Repair Technician	6	7	3	3	3	42.90%	42.90%	42.90%	42.90%	100.00%
W2	914A	Allied Trades Technician	55	49	15	15	15	30.60%	30.60%	30.60%	30.60%	100.00%
W3	914A	Allied Trades Technician	36	35	11	9	9	31.40%	31.40%	31.40%	31.40%	81.80%
W2	915A	Unit Maintenance Officer	619	579	175	166	166	30.20%	30.20%	30.20%	30.20%	94.90%
W3	915E	Senior Automotive Maintenance Officer	300	274	123	116	116	44.90%	44.90%	44.90%	44.90%	94.30%
W4	915E	Senior Automotive Maintenance Officer	232	171	105	100	100	61.40%	61.40%	61.40%	61.40%	95.20%
W5	915E	Senior Automotive Maintenance Officer	77	67	50	44	44	74.60%	74.60%	74.60%	74.60%	88.00%
W2	919A	Engineer Equipment Repair Technician	115	110	49	43	43	44.50%	44.50%	44.50%	44.50%	87.80%
W3	919A	Engineer Equipment Repair Technician	85	80	31	30	30	38.80%	38.80%	38.80%	38.80%	96.80%
W4	919A	Engineer Equipment Repair Technician	41	38	32	30	30	84.20%	84.20%	84.20%	84.20%	93.80%
W5	919A	Engineer Equipment Repair Technician	3	3	2	2	2	66.70%	66.70%	66.70%	66.70%	100.00%
W2	920A	Property Accounting Technician	385	351	153	140	140	43.60%	43.60%	43.60%	43.60%	91.50%
W4	920A	Property Accounting Technician	254	175	84	75	75	48.00%	48.00%	48.00%	48.00%	89.30%
W5	920A	Property Accounting Technician	41	38	29	26	26	76.30%	76.30%	76.30%	76.30%	89.70%
W2	920B	Supply Systems Technician	262	234	83	73	73	35.50%	35.50%	35.50%	35.50%	88.00%
W4	920B	Supply Systems Technician	198	122	47	40	40	38.50%	38.50%	38.50%	38.50%	85.10%
W5	920B	Supply Systems Technician	28	17	15	13	13	88.20%	88.20%	88.20%	88.20%	86.70%
W2	921A	Airdrop Systems Technician	4	4	0	0	0	0.00%	0.00%	0.00%	0.00%	0.00%
W3	921A	Airdrop Systems Technician	3	3	0	0	0	0.00%	0.00%	0.00%	0.00%	0.00%
W2	922A	Food Service Technician	94	92	26	22	22	28.30%	28.30%	28.30%	28.30%	84.60%
W4	922A	Food Service Technician	71	67	24	23	23	35.80%	35.80%	35.80%	35.80%	95.80%
W2	948B	Electronic Systems Maintenance Warrant Officer	134	126	48	42	42	38.10%	38.10%	38.10%	38.10%	87.50%
W3	948B	Electronic Systems Maintenance Warrant Officer	36	36	29	29	29	80.60%	80.60%	80.60%	80.60%	100.00%
W2	948D	Electronics-Missile Maintenance Warrant Officer	77	75	17	15	15	22.70%	22.70%	22.70%	22.70%	88.20%
W3	948D	Electronics-Missile Maintenance Warrant Officer	34	35	13	12	12	37.10%	37.10%	37.10%	37.10%	92.30%
W4	948E	Senior Electronics Maintenance Warrant Officer	46	43	14	10	10	32.60%	32.60%	32.60%	32.60%	71.40%