



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
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ARLINGTON, VA 22204-1382

NGB-ARM

13 September 2006

MEMORANDUM FOR The Military Personnel Management Officers of All States, Puerto Rico, The Virgin Islands, Guam and the District of Columbia

SUBJECT: Policy Guidance for the Management of Incentives for Soldiers Contracting into Senior Reserve Officer Training Corps (SROTC) or into the Simultaneous Membership Program (SMP)

1. References:

- a. Department of Defense Instruction 1205.21, 20 September 1999
- b. Army Regulation 135-7 w/change 15, Incentive Programs, 15 April 1996.
- c. Army National Guard Regulation 600-7, Incentive Programs, 26 March 1999.

2. This memorandum establishes policy guidance to administer the Army National Guard (ARNG) incentive program as it applies to Soldiers contracting into SROTC programs or SMP. The SRIP is managed within strict Department of Defense and Department of the Army guidelines and within a limited budget. Commanders at all levels are required to ensure that the program is managed efficiently and effectively to preclude fraud, waste, abuse or mismanagement.

3. The ARNG may offer Accession and Retention Bonuses In Accordance With (IAW) the ARNG SRIP policy in effect at the time a Soldier contracts for enlistment or reenlistment/extension into the ARNG.

4. Soldiers who enter into a SROTC program or become Simultaneous Member of an authorized officer commissioning program but have not contracted to draw a stipend, remain eligible to retain any Accession or Retention bonus and payments for which they may have previously contracted. Soldier is characterized as Enlisted for bonus purposes, until such time he/she contracts to draw a stipend as a member of the SROTC program as a SMP. Soldiers may only contract with ROTC with an approved SMP agreement or upon discharge from the ARNG.

5. Soldiers who have served more than 1 year of their Enlisted incentive contract term following receipt of the initial incentive payment and becomes a simultaneous member of an authorized officer commissioning program or accepts an immediate appointment as an officer in a Reserve component, will have their bonus terminated without recoupment. Soldiers who have served less than 1 year of the incentive contract term

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following receipt of the initial incentive payment, will have their bonus terminated with a prorated recoupment. Soldiers may not receive more than one bonus for the same period of time. Soldiers whose incentives are terminated and recouped due to serving less than one year of their enlisted bonus contract, may be eligible to receive the Officer Accession Bonus IAW ARNG SRIP policy. Soldiers who received an Enlisted accession or retention bonus and the incentive was terminated due to a commissioning program without recoupment, are not eligible to receive the Officer Accession Bonus.

6. Point of contact is SFC Eric Emde, DSN 327-7738, commercial 703-607-7738 or eric.emde@us.army.mil.



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