



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
ARLINGTON, VA 22204-1382

NGB-ARM

4 February 2005

MEMORANDUM FOR Each States MILPO, RRC, and Incentive Manager.

SUBJECT: ARNG Officer Accession/Affiliation Bonus Implementation Plan for 4 February 2005 through 30 September 2005, Policy Number 05-04.

1. References: Message, HQDA, DAPA-MPA, 260353Z Jan05, subject: Temporary Policy Message Providing Implementation Guidance for use of new Selected Reserve Officer Accession and Affiliation Bonuses Authorized by the Assistant Secretary of the Army for Manpower and Reserve Affairs as a result of the Ronald W. Reagan National Defense Authorization Act Fiscal Year 2005.

2. The purpose of this memorandum is to provide guidance to the states in implementing the Selected Reserve Officer Accession and Affiliation Bonuses. This guidance is applicable to either newly commissioned / appointed officers in the ARNG or officers separating from active duty who elect to accept an appointment in the Army National Guard. All officers must sign a bonus addendum acknowledging agreement to all conditions of the appropriate bonus.

3. **Accession Bonus.** The ARNG will offer a \$6,000 Officer Accession Bonus to newly appointed officers or warrant officers who agree to serve in the ARNG.

a. In order for an officer to be eligible for the \$6,000 Officer Accession Bonus, the officer must:

(1) Not be accepting an appointment as an officer or warrant officer for the purpose of qualifying for a military technician or AGR position.

(2) Not be receiving financial assistance under chapters 1608, 1609, or 1611 of title 10, USC or special pay under section 302g of title 37, USC, and will not receive such assistance during the period of this agreement. This does not restrict officers from participating in the ARNG Federal Tuition Assistance program.

(3) Agree to serve for 6 years in an active drilling status in the ARNG in a critical skill as determined by the ARNG. Enclosure 1 contains the list of critical officer skills in the ARNG for FY05, effective 4 February 2005 through 30 September 2005.

b. This incentive will be paid in one lump sum upon completion of OBC / WOBC, which must be completed within 36 months of the date of appointment.

4. **Affiliation Bonus.** The ARNG will offer a \$6,000 Officer Affiliation Bonus to newly appointed officers or warrant officers who agree to serve in an ARNG.

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a. In order for an officer to be eligible for the \$6,000 Officer Affiliation Bonus, the officer must:

(1) Not be accepting an appointment as an officer or warrant officer for the purpose of qualifying for a military technician or AGR position.

(2) Not be receiving financial assistance under chapters 1608, 1609, or 1611 of title 10, USC or special pay under section 302g of title 37, USC, and will not receive such assistance during the period of this agreement. This does not restrict officers from participating in the ARNG Federal Tuition Assistance program.

(3) Agree to complete AOC / MOS training if required when affiliating for service in an AOC / MOS other than that which I currently hold, within 36 months of affiliation date.

(4) Agree to serve for 3 years in an active drilling status in the ARNG in a critical skill as determined by the ARNG. Enclosure 1 contains the list of critical officer skills in the ARNG for FY05, effective 4 February 2005 through 30 September 2005.

(5) Not have previously served in the Selected Reserve.

(6) Not have previously received an Affiliation Bonus for service in the Selected Reserve.

(7) Be currently serving on active duty for more than 30 days or is a member of a Reserve Component not on Active Duty and, if previously served on Active Duty, was released from that duty under honorable conditions.

b. This incentive will be paid in one lump sum upon execution of the contract or completion of the required training where applicable.

5. Point of contact is SFC Donald Gay, DSN 327-7738, or 703-607-7738 or donald.gay@ngb.army.mil.

Encl

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