

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Selected Reserve Incentive Programs Policy Guidance ~~for the Gender Specific Bonus for the Prior Service Enlistment Bonus~~ (Policy Number 00-04-05 for Army National Guard Soldiers)

1. ~~Effective 1 July 00 June 22, 2000, an \$8,000~~ a Prior Service Enlistment Bonus will be offered to prior service soldiers who have completed their Military Service Obligation but have less than 14 years total service and enlist for 3 or 6 years. The enlistee must have received an honorable discharge at the conclusion of his or her military service. The soldier must be MOS qualified and hold as primary the MOS for which enlisting, be in a valid vacant position and has not previously been paid a bonus for enlistment, reenlistment or extension of an enlistment in a reserve component. ~~gender-specific enlistment bonus for the enlistment of female soldiers will be offered as a test in four states. Those four states are California, Kentucky, Utah, and West Virginia.~~
 2. ~~The bonus is \$5,000 for a 6-year enlistment, \$2,500 for a 3-year enlistment. At the conclusion of the 1st enlistment the soldier may reenlist or extend for an additional 3-years for \$2,000. These contracts must be consecutive. The enlistee must be in Test Score Category I-III B, AFQT of 31 or higher. The gender gender-specific bonus is authorized for females enlisting in any unit and MOS except TDA, HQ STARC, and Bands. The gender gender-specific bonus will be payable as follows: 50 percent upon completion of IADT and 50 percent on the soldier's fourth anniversary.~~
 3. ~~The first three-year prior service enlistment bonus is payable at \$1,250 (50 percent) upon reenlistment/extension and \$1,250 (50 percent) upon completion of the third year.~~
 4. ~~The second three-year prior service enlistment bonus, is \$2,000. The bonus is payable at \$1,000 (50 percent) upon reenlistment/extension and \$1,000 (50 percent) upon completion of the third year. The soldier will receive back to back payments of \$1,250 and \$1,000 at the end of the first bonus and beginning of the second bonus. The Incentive Managers will issue a bonus control number that designates this as a gender gender-specific bonus and will be included these numbers in the monthly bonus control number report already furnished to NGB. NGB will track the affect effect of this bonus on the overall gender make make-up of the Army National Guard.~~
 5. ~~The \$5,000 6-year prior service enlistment bonus is payable at \$2,500 upon enlistment and the remaining \$2,500 will be paid on the fourth anniversary.~~
65. Point of contact is SFC Peters, DSN 327-5851 or 703-607-5851.

FOR THE CHIEF, NATIONAL GUARD BUREAU:

/Signed/
LAWRENCE L. LUTZ
Chief, Personnel Policy,
Programs and Manpower

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