



**CALIFORNIA NATIONAL GUARD
JOINT TASK FORCE DOMESTIC SUPPORT - COUNTERDRUG
TOUR ANNOUNCEMENT**



OPEN TO ALL CALIFORNIA AIR AND ARMY NATIONAL GUARD

THIS TOUR IS FULL-TIME NATIONAL GUARD DUTY FOR COUNTERDRUG (FTNGD-CD) - TITLE 32

1. **POSITION AVAILABLE:** Cross Functional Team Member (CFT) Intel, Ground Tactical, Drug Demand Reduction (**Multiple Positions statewide**)
2. **TOUR LOCATION:** In the vicinity of El Centro, San Diego, Los Angeles, Orange, Ventura, San Luis Obispo, Santa Barbara, Sacramento, Fresno, Redding and San Francisco, CA
3. **TOUR NUMBER:** FTNGD-CD 13-33
4. **EFFECTIVE DATE OF ANNOUNCEMENT:** 5 February 2013
5. **ANNOUNCEMENT CLOSING DATE:** Continuous until filled
6. **TOUR LENGTH/ PROJECTED TOUR START DATE:** 6 months / 1 April 2013 (Orders may be renewed every six months contingent upon funding)
7. **MINIMUM GRADE:** E-3 **MAXIMUM GRADE:** E-6
8. **MOS / AFSC:** None Specified; Preferred MOS/AFSC listed under Qualifications
9. **PERSONNEL ELIGIBLE TO APPLY:** (X) Male (X) Female () OFF () WO (X) ENL

All members of the California Army and Air National Guard

10. **SELECTING SUPERVISOR:** Counterdrug Regional Commander
11. **MILITARY STATUS:** FTNGD-CD, Title 32 USC, SECTION 502 (f) – (IAW 32 USC 112)
12. **APPLICANT MUST**, at a minimum, submit documents referenced in **attachment A** to this announcement and meet all applicable criteria below:
 - a. Applicants must possess a favorable National Agency Check/Local Agency Check with Credit Check (NACLC) within the past 10 years. The selection for the position is conditional and based on a complete and favorable LIVESCAN by the California Department of Justice and the Federal Bureau of Investigation.
 - b. Applicants will be screened in a manner that provides reasonable certainty that the member is of good character, well motivated and an appropriate representative of the National Guard in duties subject to high profile scrutiny by Law Enforcement Agencies (LEAs), National Guard senior commanders, news media and the general public.
13. **Unique Requirements and conditions of Counterdrug tours:**
 - a. Urinalysis testing upon entry to active duty in addition to periodic testing during active duty. These requirements are in addition to testing by units of assignment during IDT/IAD under Substance Abuse Testing or the ANG Drug Abuse Testing Program. Non-derogatory drug screening results prior to entry into the Counterdrug Program is mandatory.
 - b. JTFDS-CD personnel are required to attend M-Day unit IDT/IAD and Annual Training while on FTNGD-CD.

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- c. JTFDS-CD personnel on FTNGD-CD orders are subject to fiscal constraints of year-to-year funding. Service on FTNGD-CD is voluntary and contingent on current and qualified participation as a California National Guard Servicemember.
- d. Relocation expenses are NOT authorized unless specifically granted in writing by Counterdrug Commander (CDC).
- e. Criminal records checks, and/or security screening by LEAs of applicants serving in LEA offices or in positions where they are privy to operational information of LEAs. Such inquiries are likely to be completed prior to entry on duty. Rejection by LEA's could result in the applicant's removal from the CD Program.
- f. Be advised, if at the time of selection for this Counterdrug tour, the SM reaches eighteen (18) years of Active Federal Service or six (6) continuous years of Active Federal Service budget constraints may not allow the Servicemember to receive final selection for a Counterdrug tour.

14. Tour Description

CFT member(s) will be expected to be a professional in multiple areas and able to work closely with law enforcement officials, educational institutions, community based organizations and other military organizations. Must be self-motivated and able to work unsupervised as well as work closely with team members for long periods of time in the office and in a field environment. Able to be trained in basic and advanced infantry tactics and land navigation skills in order to become a subject matter expert with the ability to train law enforcement officers (LEO) in classroom and field environments. Trained to interact and educate children and adults in regards to the dangers of drug use. Able to attend weekly meetings as a representative of the California National Guard and support their tactical and training needs as addressed by LEO partners. Able to resource requests for support, plan and write complex OPOD's and be able to clearly brief all levels of command and LEO's in the execution of missions such as Surveillance, Marijuana Suppression, Reclamation, Reconnaissance, Training, Sling load and Helicopter Operations. Able to coordinate military support requests for activities and events with civilian community-based organizations, military units, and the media. Expected to travel TDY often in support of Counterdrug missions in assigned area of operation as well as support other Counterdrug missions throughout the State of California. Most Counterdrug mission locations will be in rugged field environments with long exhausting hour, requiring high physical fitness standards enabling the Servicemember to carry heavy loads in the field while wearing body armor. Able to be trained and qualified on one or more assigned weapons and carry them during the performance of duties. Maintain a valid state and military driver's license and GOVCC as travel is expected often. Expected to be of high moral and ethical standards with a responsibility for sensitive information and equipment such as night vision devices, radio's and numerous other pieces of equipment in excess of \$100,000.00. CFT member(s), must also maintain a solid relationship with their M-day/traditional unit and attend all unit related training, Annual Training and IDT's which are vital to Counterdrug employment as well as professional growth.

15. Qualifications

Minimum Qualifications:

- a. Basic computer skills and working knowledge of Microsoft Office family of software (i.e., Access, Excel, Power Point and Word)
- b. Strong written and verbal skills
- c. Valid driver's license
- d. Ability to maintain a Government Travel Card (GTC)
- e. Meets Army and Air Force fitness standards

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Preferred Qualifications:

- a. Counterdrug experience
- b. Prefer military intelligence career fields; MOS of 35 or AFSC of 1N – Intelligence
- c. Secret clearance, eligible for Top Secret/SCI
- d. Knowledge of Pen-Link, Analyst Notebook, or other link analysis software
- e. Combat Arms, Security Forces and Military Intelligence experience
- f. Ability to work without direct supervision
- g. Ability to work with groups of diverse race, gender, religion, social/economic status and political views

16. Applicants meeting any of the following are INELIGIBLE to APPLY:

- a. Not a member of the CA National Guard
- b. Does not meet medical retention standards
- c. Does not meet body composition/weight control standards prescribed by AR 600-9 / NGR (AF) 35-11
- d. Involuntarily removed from AD or FTNGD for cause, non-selection for promotion, or resignation in lieu of adverse personnel action.
- e. Non-selection for retention
- f. Under current suspension of favorable personnel action (flagged) per AR 600-8-2
- g. Any Felony Level Offenses and Specified Misdemeanor Offenses annotated in JFHQ Policy Memorandum 2008-04

17. Questions may be directed to the J-1 NCOIC at (916) 369-4945 or (916) 369-4923. Applications will not be accepted in binders or document protectors. Documents should not be double-sided or stapled. Applications can only be received by mail prior to announcement closing date. No faxed or e-mailed applications will be accepted. **SUBMIT COMPLETE APPLICATION** to:

Counterdrug Task Force
ATTN: CD J-1 NCOIC, MSG Kennedy
10620 Mather Blvd
Mather, CA 95655-4125

18. Equal Opportunity: The California National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, or any other non-merit factor.

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(Attachment A)

The following are required documents to be turned in with your application:

1. Letter of Validation from first Commander or their designee, signed within 60 days of the tour effective date, acknowledging all statements and information within the letter to be true and accurate. Template is posted here: <http://www.calguard.ca.gov/JTFDSCD/Pages/TourOpportunities.aspx>
2. Military Biographical Summary. A Military Biographical Summary example is posted here: <http://www.calguard.ca.gov/JTFDSCD/Pages/TourOpportunities.aspx>
3. Resume
4. JTFDS-CD, Application for Full-time National Guard Duty- Counterdrug (FTNGD-CD). Application form is posted here: <http://www.calguard.ca.gov/JTFDSCD/Pages/TourOpportunities.aspx>
5. Retirement Points Accounting Statement (RPAS) / AF Form 526 – Points Summary Credit updated within 60 days of the tour effective date.
6. ARNG Personnel Qualification Record (PQR)/ AF vMPF Record Review/Update (Including Individual, Duty, Assignments, Performance Reports, Promotions, Awards & Decs, Aircrew, Education & Training, and Service)
7. Complete and signed CD Forms 301-302
<http://www.calguard.ca.gov/JTFDSCD/Pages/TourOpportunities.aspx>
8. Medical:
 - a) Army: Printout of Individual Medical Readiness (IMR) report. Found under AKO, My Medical Readiness. Select IMR Record. **** Report must have been generated within 60 days prior to tour effective date.**
 - b) PHA should be current within 12 months of the effective date of the tour and contain no flags or profiles.
 - c) To ensure compliance of the chapter 3 medical retention standards of the FTNGD-CD program, the Soldier's MEDPROS IMR report must be reviewed by the Soldier's parent unit to ensure that Chapter 3 medical requirements are met prior to submitting the application packet. If these standards are not met, the unit must provide all original medical documents to their respective State medical detachment personnel to update MEDPROS.
 - d) Air Force Form 422, Physical Profile Serial Report. **** Report should be current within 12 months of the effective date of the tour and contain no profiles or flags.**
9. Copy of an Army Physical Fitness Test (DA Form 705) and/or ANG Fitness Test within 1 year of effective date of tour.
10. Copy of ten year driving record from the California Department of Motor Vehicles within 60 days prior to tour effective date. <http://dmv.ca.gov/fors/inf/inf11125.pdf>
11. Copy of **all** previous DD Forms 214 (copy must include bottom portion that identifies SPD code.)
12. Optional – Applicants may submit up to three letters of recommendation from former employers/supervisors/ commanders (if applicable).