



**CALIFORNIA NATIONAL GUARD
JOINT TASK FORCE DOMESTIC SUPPORT - COUNTERDRUG
TOUR ANNOUNCEMENT**



OPEN TO ALL CALIFORNIA AIR AND ARMY NATIONAL GUARD

THIS TOUR IS FULL TIME NATIONAL GUARD DUTY FOR COUNTERDRUG (FTNGD-CD) - TITLE 32

1. **POSITION AVAILABLE:** Drug Demand Reduction (DDR) Specialist
2. **TOUR LOCATION:** San Francisco Bay Area (**1 Position**)
3. **TOUR NUMBER:** FTNGD-CD 13-22
4. **EFFECTIVE DATE OF ANNOUNCEMENT:** 16 January 2013
5. **ANNOUNCEMENT CLOSING DATE:** 15 February 2013
6. **TOUR LENGTH/ PROJECTED TOUR START DATE:** 6 Months, with the possibility of one year orders/ 4 Mar 2013
7. **MINIMUM GRADE:** E-3 **MAXIMUM GRADE:** E-6
8. **MOS / AFSC:** N/A
9. **PERSONNEL ELIGIBLE TO APPLY:** (X) Male (X) Female () OFF () WO (X) ENL

All members of the California Army and Air National Guard

10. **SELECTING SUPERVISOR:** Counterdrug Region North Commander
11. **MILITARY STATUS:** FTNGD-CD, Title 32 USC, SECTION 502 (f) – (IAW 32 USC 112)
12. **APPLICANT MUST**, at a minimum, submits documents referenced in **attachment A** to this announcement and meet all applicable criteria below:
 - a. Applicants must possess a favorable National Agency Check/Local Agency Check with Credit Check (NACLC) within the past 10 years. The selection for the position is conditional and based on a complete and favorable LIVESCAN by the California Department of Justice and the Federal Bureau of Investigation.
 - b. Applicants will be screened in a manner that provides reasonable certainty that the member is of good character, well motivated and an appropriate representative of the National Guard in duties subject to high profile scrutiny by Law Enforcement Agencies (LEAs), National Guard senior commanders, news media and the general public.
13. **Applicants meeting any of the following are INELIGIBLE to APPLY:**
 - a. Not a member of the CA National Guard.
 - b. Does not meet medical retention standards.
 - c. Does not meet body composition/weight control standards prescribed by AR 600-9 / NGR (AF) 35-11.
 - d. Involuntarily removed from AD or FTNGD for cause, non-selection for promotion, or resignation in lieu of adverse personnel action.
 - e. Non-selection for retention.
 - f. Under current suspension of favorable personnel action (flagged) per AR 600-8-2.
 - g. Any Felony Level Offenses and Specified Misdemeanor Offenses annotated in JFHQ Policy Memorandum 2008-04.

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14. Unique Requirements and conditions of Counterdrug tours:

- a. Urinalysis testing upon entry to active duty in addition to periodic testing during active duty. These requirements are in addition to testing by units of assignment during IDT/IAD under Substance Abuse Testing or the ANG Drug Abuse Testing Program. Non-derogatory drug screening results prior to entry into the Counterdrug Program is mandatory.
- b. JTFDS-CD personnel are required to attend M-Day unit IDT/IAD and Annual Training while on FTNGD-CD.
- c. JTFDS-CD personnel on FTNGD-CD orders are subject to fiscal constraints of year-to-year funding. Service on FTNGD-CD is voluntary and contingent on current and qualified participation as a California National Guard Servicemember.
- d. Relocation expenses are NOT authorized unless specifically granted in writing by Counterdrug Commander (CDC).
- e. Be advised, if at the time of selection for this Counterdrug tour, the SM reaches eighteen (18) years of Active Federal Service or six (6) continuous years of Active Federal Service budget constraints may not allow the Servicemember to receive final selection for a Counterdrug tour.

15. Tour Description

In an effort to help reduce substance abuse and the demand for illegal drugs, the Drug Demand Reduction Specialist coordinates military support requests for drug demand reduction activities and events with organizations to include civilian community-based organizations, educational institutions, law enforcement agencies, military units (i.e., local armories, ROTC detachments, etc.), affiliated associations (i.e., family readiness), and media. Drug Demand Reduction Specialists work as advisers and coach to help build and sustain community anti-drug coalitions and they develop, manage, execute, and terminate drug demand reduction missions in accordance with requirements outlined in NGR 500-2/ANGI 10-801. Additional duties as assigned.

16. Qualifications

Minimum Qualifications:

- a. Excellent communication skills, both verbal and written and able to adjust communication to appropriate target audiences (i.e., child, pre-adolescent, adolescent, etc.)
- b. Good computer skills with knowledge of all MS office products.
- c. Excellent customer service relation skills.
- d. Self-starter and fast learner.
- e. Ability to build strong sense of teamwork and purpose.
- f. Exhibits excellent time management skills.
- g. Meets Army and Air Force height/weight standards.
- h. Required minimum Secret clearance.
- i. Ability to maintain a Government Travel Card (GTC).
- j. Valid driver's license
- k. Must be willing to travel as mission dictates.
- l. Ability to work without direct supervision.
- m. Ability to work with groups of diverse race, gender, religion, social / economic status and political views.
- n. Ability to lift up to 50 pounds into and out of a vehicle.

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Preferred Qualifications:

- a. Experience with law enforcement, educational institutions, and/or community-based organizations.
- b. SharePoint, PowerPoint, Excel, Defense Travel System (DTS), Risk Assessment experience.
- c. Counterdrug experience.
- d. Knowledge of National Drug Control Policy.
- e. Knowledge of coalition development, research based prevention curriculum, and Strategic Prevention Framework (SPF).
- f. Excellent public image.
- g. Excellent ability to work and mentor youth.
- h. Excellent mission coordination skills.
- i. Military driver's license includes HMMWV qualification.
- j. Bilingual, Spanish preferred.
- k. Applicants must be able to complete the tour prior to achieving 17 & 1/2 years active service.

17. Questions may be directed to the J-1 NCOIC at (916) 369-4945 or (916) 369-4923. Applications will not be accepted in binders, document protectors, or stapled. Documents should not be double-sided. Applications can only be received by mail prior to announcement closing date. No faxed or e-mailed applications will be accepted. **SUBMIT COMPLETE APPLICATION** to:

Counterdrug Task Force
ATTN: CD J-1 NCOIC, MSG Kennedy
10620 Mather Blvd
Mather, CA 95655-4125

18. Equal Opportunity: The California National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, or any other non-merit factor.

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(Attachment A)

The following are required documents to be turned in with your application:

1. Letter of Validation from first Commander or their designee, signed within 60 days of the tour effective date, acknowledging all statements and information within the letter to be true and accurate. Template is posted here: <http://www.calguard.ca.gov/JTFDSCD/Pages/TourOpportunities.aspx>
2. Military Biographical Summary. A Military Biographical Summary example is posted here: <http://www.calguard.ca.gov/JTFDSCD/Pages/TourOpportunities.aspx>
3. Resume
4. CAJS-CD, Application for Full-time National Guard Duty- Counterdrug (FTNGD-CD). Application form is posted here: <http://www.calguard.ca.gov/JTFDSCD/Pages/TourOpportunities.aspx>
5. Retirement Points Accounting Statement (RPAS) / AF Form 526 – Points Summary Credit updated within 60 days of the tour effective date.
6. ARNG Personnel Qualification Record (PQR)/ AF vMPF Record Review/Update (Including Individual, Duty, Assignments, Performance Reports, Promotions, Awards & Decs, Aircrew, Education & Training, and Service)
7. Complete and signed CD Forms 301-302
<http://www.calguard.ca.gov/JTFDSCD/Pages/TourOpportunities.aspx>
8. Medical:
 - a) Army: Printout of Individual Medical Readiness (IMR) report. Found under AKO, My Medical Readiness. Select IMR Record. **** Report must have been generated within 60 days prior to tour effective date.**
 - b) PHA should be current within 12 months of the effective date of the tour and contain no flags or profiles.
 - c) To ensure compliance of the chapter 3 medical retention standards of the FTNGD-CD program, the Soldier's MEDPROS IMR report must be reviewed by the Soldier's parent unit to ensure that Chapter 3 medical requirements are met prior to submitting the application packet. If these standards are not met, the unit must provide all original medical documents to their respective State medical detachment personnel to update MEDPROS.
 - d) Air Force Form 422, Physical Profile Serial Report. **** Report should be current within 12 months of the effective date of the tour and contain no profiles or flags.**
9. Copy of an Army Physical Fitness Test (DA Form 705) and/or ANG Fitness Test within 1 year of effective date of tour.
10. Copy of ten year driving record from the California Department of Motor Vehicles within 60 days prior to tour effective date. <http://dmv.ca.gov/fors/inf/inf11125.pdf>
11. Copy of **all** previous DD Forms 214 (copy must include bottom portion that identifies SPD code.)
12. Optional – Applicants may submit up to three letters of recommendation from former employers/supervisors/ commanders (if applicable).