



Job Title: Motor Coach Operator

Location: Bakersfield and Long Beach

Pay: \$10/hour during training; \$11/hour after training

Status: Full-time and Part-time (full-time positions average 55 hours/week)

OVERVIEW/SUMMARY: Reports directly to Operations Site Lead, Operations Site Manager or Dispatcher on duty. Work closely with him/her to support departmental goals. Safely operates 47, 49, 51, 53, 55, 59 and 61 passenger Motor coaches, Mini Buses, Trolleys, Double Decker, Vans or Sedans with automatic or standard transmissions, according to all federal, state, local and company laws and transport passengers over specified routes to local or distant points, according to time schedule by performing the following duties.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Make announcement on a public address system.
- Represent the company in a professional manner according to all policies relating for **Safety**, customer relations, work standards and rules.
- Assists passengers boarding and alighting vehicles.
- Regulates heating/air conditioning, lighting and ventilating systems for passenger comfort.
- Complete Federal and Company reports accurately on a daily basis.
- Inspects bus and checks fuel, oil, transmission fluid and water levels before departure.
- Loads or unloads luggage in baggage compartments when required.
- Must be able to lift 75 lbs. repeatedly.
- Work a highly flexible schedule that includes working weekdays, weekends and holidays including both day and evening hours.
- Travel overnight and be away for periods of time ranging from one day to two weeks.
- Be a team player, be flexible and work with challenging and diverse personalities in a professional manner.
- Dress in full uniform at all times while on duty. See attached official dress code for Horizon Coach Lines. Grooming code includes how hair is worn, jewelry and general personal appearance.
- Must have reliable transportation.
- Must have a clean Motor Vehicle Record.
- Commercial Driver's License required, CDL A or B with a P permit (able to obtain endorsement during initial training).

QUALIFICATION REQUIREMENTS:

- High school diploma or general education degree (GED), or one (1) to three (3) years of related experience and/or training or equivalent combination of education and experience.
- Ability to read and speak English clearly and interpret documents such as safety rules, operating and maintenance instructions, procedure manuals and charter itineraries. Have the ability to speak effectively before groups of customers or employees organizations.
- Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions and decimals. Have the ability to compute rate, ratio and percent and to draw, interpret simple bar graphs.
- Ability to apply commonsense understanding to carry out instructions furnished in written, oral or diagram form. Have the ability to deal with problems involving several concrete variables in standardized solutions.
- Must have a commercial driver's license with a "P" permit and no air brake restrictions.
- Must be proficient in the operation of a standard transmission and must understand and perform double clutching on a daily basis.
- Must have a working telephone.
- Maintain a level of appearance in Company Uniform.
- Employee is regularly required to sit, reach with hands and arms and talk or hear. The employee is occasionally required to stand and walk, bend and stoop.
- Employee must occasionally lift and/or move up to 100 pounds. Specific vision abilities by this job include close vision, distance, color vision, peripheral vision, depth perception and the ability to focus.
- Employee regularly works near moving mechanical parts and in outside weather conditions. The employee is occasionally exposed to fumes or airborne particles.
- The noise level in the work environment is usually moderate.

If you would like to apply to this position, please contact your Applicant Coordinator at:

Last name begins with A-K: 916-854-3881

Last name begins with L-Z: 916-854-3882