



Job Title: Delivery Driver

Work Location: Oakland, San Jose, San Francisco

Position Status: Permanent (Full Time & Part Time)

Compensation:

-Guaranteed minimum wage, plus \$.50/mile, plus fuel reimbursement for anything over \$3/gallon

-Additional pay incentives for exceeding required amount of deliveries (average driver earns about \$13 to \$15/hour, with very good drivers earning about \$18/hour)

-Full benefits

-\$1,000 Signing Bonus for drivers with a cargo van

DUTIES/ BACKGROUND INFORMATION:

Golden State Overnight is a statewide delivery service seeking dependable, energetic people for local AM driver positions. The drivers will be responsible for making on time deliveries in an orderly and efficient manner around the Santa Clara County. Depending on route location, shifts can typically start at 6:30-7:00am and complete around 12:00-4:00pm, end time depends on the package volume and size of delivery area.

Driving and delivery experience in residential and business area's are highly desirable; however, we will train the right candidate with the right attitude and personal vehicle. We offer competitive compensation package includes pay-per-stop, mileage reimbursement and extra reimbursement for fuel costs. Full benefits available including health insurance, annual cash anniversary bonus and 401(k) with Company match.

IDEAL CANDIDATE:

- Great customer service (positive attitude, friendly and professional)
- Punctual, organized, cooperative, work's well with limited Supervision
- Reliable and has good judgment

REQUIRED QUALIFICATIONS & SKILLS:

- Dependable personal vehicle (Mini Van, Cargo Van, or Truck with camper shell; SUV not acceptable) or previous experience up to 1 year in this line of work
- Must be 21 years or older with a valid Driver Licensee
- Must have a H6 printout from the DMV within the last month
- Proof of identification to work in the US
- Must be able to pass a drug screen and background check
- Possess a valid driver's license
- Vehicle currently registered by the State of CA
- Provide proof of current auto insurance
- Be able to speak and communicate in English/ knowledge of a second language is useful
- Must be able to perform the essential functions of the job, including:
 - Ability to stand, drive and lift packages during entire shift, excluding meal and rest period
 - Ability to move and lift 90 pounds
 - Ability to work flexible hours and extended hours as needed

If you would like to apply to this position, please contact your Applicant Coordinator at:

Last name begins with A-K: 916-854-3881

Last name begins with L-Z: 916-854-3882